



**Special Meeting of the Citizens Oversight Committee for
Bakersfield Public Safety and Vital Services Measure (PSVS)
Of the City Council - City of Bakersfield**

Special Meeting of the Citizens Oversight Committee for Bakersfield Public Safety
and Vital Services Measure (PSVS) of the City Council - City of Bakersfield
Thursday, February 11, 2021
12:00 PM

City Hall South
1501 Truxtun Avenue, Bakersfield CA 93301
City Council Chambers

AGENDA

1. ROLL CALL

a. SPECIAL NOTICE
Public Participation and Accessibility
February 11, 2021 Bakersfield PSVS Committee Meeting

On March 18, 2020, Governor Gavin Newsom issued Executive Order N-29-20, which includes a waiver of Brown Act provisions requiring physical presence of the Council or the public in light of the COVID-19 pandemic.

Based on guidance from the California Governor's Office and Department of Public Health, as well as the County Health Officer, in order to minimize the potential spread of the COVID-19 virus, the City of Bakersfield hereby provides notice that as a result of the declared federal, state, and local health emergencies, and in light of the Governor's order, the following adjustments have been made:

1. The meeting scheduled for **February 11, 2021, at 12:00 p.m.** will have limited public access.
2. Consistent with the Executive Order, Committee members may elect to attend the meeting telephonically and to participate in the meeting to the same extent as if they were physically present.

3. The public may participate in each meeting and address the City Council as follows:
 - View a live video stream of the meeting at <https://bakersfield.novusagenda.com/AgendaPublic/>.
 - If you wish to comment on a specific agenda item, submit your comment via email to the City Clerk at City_Clerk@bakersfieldcity.us **no later than 5:00 p.m. the Wednesday prior to the Committee meeting**. Please clearly indicate which agenda item number your comment pertains to.
 - If you wish to make a general public comment not related to a specific agenda item, submit your comment via email to the City Clerk at City_Clerk@bakersfieldcity.us **no later than 5:00 p.m. the Wednesday prior to the Committee meeting**.
 - Alternatively, you may comment by calling **(661) 326-3100** and leaving a voicemail of no more than 3 minutes no later than **5:00 p.m. the Wednesday prior** to the Council meeting. Your message must clearly indicate whether your comment relates to a particular agenda item, or is a general public comment. If your comment meets the foregoing criteria, it will be transcribed as accurately as possible.
 - If you are watching the live stream of the meeting and wish to make a comment on a specific agenda item as it is being heard, please email your written comment to the City Clerk at City_Clerk@bakersfieldcity.us. All comments received during the meeting **may not be read, but will be provided to the Committee and included** as part of the permanent public record of the meeting.

2. ADOPTION OF MINUTES

- a. Adoption of Minutes from the February 4, 2021 Oversight Committee Meeting.

3. PUBLIC COMMENTS

4. DEFERRED BUSINESS

- a. Fiscal Year 2020-21 Mid-Year Measure Budget Update.

5. COMMISSIONERS COMMENTS

6. ADJOURNMENT



ADMINISTRATIVE REPORT

MEETING DATE: 2/11/2021 2. a.

TO: Bakersfield Public Safety Vital Services Measure Committee
FROM: Julie Drimakis, City Clerk
CREATED BY: Julie Drimakis, City Clerk
DATE: 2/11/2021
WARD:
SUBJECT: Adoption of Minutes from the February 4, 2021 Oversight Committee Meeting.

STAFF RECOMMENDATION:

BACKGROUND:

ATTACHMENTS:

Description	Type
Minutes	Backup Material



**Special Meeting of the Citizens Oversight Committee for
Bakersfield Public Safety and Vital Services Measure (PSVS)
Of the City Council – City of Bakersfield**

Thursday, February 4, 2021
11:00 a.m.

City Hall South
1501 Truxtun Avenue, Bakersfield CA 93301
City Council Chambers

MINUTES

1. ROLL CALL

Present: Chair Sanders, Vice Chair Hibbard, Committee Members Perez-Andreesen (Participating by phone), Holt, Keller (Participating by phone) Louie, Prince (Participating by phone), Rowland, Tobias

Absent: None

2. ADOPTION OF MINUTES FROM DECEMBER 1, 2020, OVERSIGHT COMMITTEE MEETING

Motion by Committee Member Louie second by Committee Member Rowland to adopt minutes from the December 1, 2020, Oversight Committee Meeting. Motion was unanimously approved.

3. PUBLIC COMMENTS

- A. Eddy Lane, Sierra Club Kern Kawea Chapter, expressed concern regarding financial transparency.
- B. Mike Turnipseed, Kern Tax Association, displeased that the lack of notice given to the public to review the financial documents.
- C. Riddhi Patel made comments regarding funding to the Bakersfield Police Department from the PSVS funds.
- D. Dalton Jones, made comments regarding the meetings accessibility.

4. NEW BUSINESS

- A. General PSVS Fiscal Year 2021-22 Budget Update

Assistant City Manager Chris Huot provided PowerPoint presentations and made comments.

Chair Sanders announced she recommends the committee not vote on anything until they have had an appropriate amount of time to review the budget documents.

Motion by Vice Chair Hibbard second by Committee Member Rowland to continue the Oversight Committee Meeting of February 04, 2021. Motion was unanimously approved.

5. COMMITTEE COMMENTS

Chair Sanders requested the Committee to be flexible in regards to the meeting schedule for the following week.

6. ADJOURNMENT

Meeting is adjourned at 1:01 pm

ATTEST

JULIE DRIMAKIS, CMC
CITY CLERK and Ex Officio Clerk of the
Council of the City of Bakersfield



ADMINISTRATIVE REPORT

MEETING DATE: 2/11/2021

4. a.

TO: Bakersfield Public Safety Vital Services Measure Committee

FROM: Christian Clegg, City Manager

CREATED BY: Julie Drimakis, City Clerk

DATE: 2/11/2021

WARD:

SUBJECT: Fiscal Year 2020-21 Mid-Year Measure Budget Update.

STAFF RECOMMENDATION:

Staff recommends the Committee find the proposed mid-year PSVS allocations consistent with the projects, programs and services described within the Measure.

BACKGROUND:

ATTACHMENTS:

Description	Type
▣ Meeting Responses from Oversight Committee Member Inquiries on February 4, 2021	Backup Material



February 5, 2020

TO: Citizens Oversight Committee

FROM: Christian Clegg, City Manager *CC*

SUBJECT: Meeting Responses from Oversight Committee Member Inquiries on February 4, 2021

During the February 4th Citizens Oversight Committee meeting, several Committee members requested additional information on several topics. This memo is intended to provide comprehensive, combined responses to those inquiries.

Police Staffing Details

The hiring goal for police sworn staffing was to hire 100 officers over a three-year period. The City has approached this goal with the starting point as the sworn complement as of July 2018, which was 407 officers. The goal has been to increase the sworn complement by roughly one-third of the 100 officers each year. The budgeted complement has been increased by 72 positions over the past two fiscal years, for a total complement of 479. The tables below outline where the City is at with hiring toward filling the 479 positions.

In July 2018, prior to the approval and implementation of the Measure, the Bakersfield Police Department had an authorized sworn complement of 407 positions. This included all City Council authorized positions across all sworn ranks of the department. Of the 407 approved positions, 400 were filled at that time.

July 2018	Police Officer*	Sr. PO	Detective	Training Officer	Sgt	LT	Captain	Asst Chief	Chief	Total Sworn
Filled	244	31	56	6	43	13	4	2	1	400
Vacant	5	0	2	0	0	0	0	0	0	7
Total	249	31	58	6	43	13	4	2	1	407
<i>Unfilled %</i>	2.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%

As of February 4, 2021, the Department has an authorized sworn complement of 479 positions, with 436 filled. All PSVS-funded positions contained within the complement are filled at this time. The hiring of new academy recruits and the separation of existing employees are on distinct cycles. City Staff are developing a process to routinely review sworn officer positions that can be reallocated from PSVS-funded to general funded positions as staffing changes occur. It is also worth noting that the filled positions do not yet include several lateral applicants currently in the hiring process.

February 4, 2021	Police Officer*	Sr. PO	Defective	Training Officer	Sgt	LT	Captain	Asst Chief	Chief	Total Sworn
Filled	259	35	59	6	50	19	5	2	1	436
Vacant	31	1	9	0	3	0	0	0	0	44
Total	289	36	68	6	53	19	5	2	1	479
Unfilled %	12.0%	2.9%	15.3%	0.0%	6.0%	0.0%	0.0%	0.0%	0.0%	10.1%

Police Housing Incentive Update

As part of the FY 2020-21 PSVS budget, \$500,000 was allocated to develop programs to enhance and improve the recruitment process for police officers. One element discussed as part of this program was the concept of housing assistance incentive to encourage and promote community investment. In follow up to Committee Member comments made on February 4th, the following is an update of the analysis pertaining to the home purchase program.

The City of Bakersfield has established residency requirements, which require employees must reside within 45 minutes normal driving time from City Hall within 6 months completion of the probationary period. Sworn personnel in the Bakersfield Police Department have the opportunity to request a waiver from the Police Chief to extend that time to a 60-minute commute. Currently 98 percent of staff reside in the metro Bakersfield area with the remaining 2 percent residing within Kern County.

In assessing incentive programs, staff has a current focus on adding or amending programs to attract the largest pool of qualified applicants. Those applying to test for police officer openings do not typically represent the demographics of a qualified homebuyer (e.g., age, work history, salary, etc.). In researching and obtaining feedback from staff the primary needs related to housing are the ability to identify cost-effective housing options that are available at the time of hire, and funding relocation efforts for those who reside outside of Kern County.

Staff has been working with local hotels and rental property agencies to explore temporary housing for those starting an academy or relocating to Bakersfield. A proposal to provide a relocation stipend for moving expenses, along with housing resources, continues to be the preferred, recommended option. Staff will be providing additional details on this program, including implementation recommendations with the City Council in the near future.

List of Proposed Parks Projects and Project Details to be funded by \$3 million one-time allocation

Please see attached exhibit from Recreation and Parks with the specific list of local park enhancements that are recommended through the allocation of the additional \$3 million.

General Reserves Comparison

Staff updated its database of large city reserve funding status and reserve targets based on the most recent available financial reports for each jurisdiction. In addition, per the request of the Committee, staff included three cities within Kern County as part of the research. The following table provides this data for each City and includes the target percentage, the current reserve balance and the actual percentage of funded status. In comparison to other large cities within California, Bakersfield is among three cities with the highest target and ranks third as it relates to funded status. If current year reserve allocations are met at the end of this fiscal year, the City's general reserves will increase to nearly \$44 million.

As it relates to other cities within Kern County, it is noted these cities have significantly smaller operations than the City of Bakersfield.

GENERAL FUND RESERVE LEVELS			
- Based on 2018/19 or 2019/20 Annual Reports			
	Target % **	Balance Per Financial Reports	Actual %
Comparable Cities			
Anaheim	7%-10%	43,954,000	11.4%
Fresno	10.00%	34,300,000	8.9%
Los Angeles	7.75%	378,400,000	6.1%
Oakland	7.50%	40,100,000	4.9%
Sacramento	10.00%	55,200,000	11.3%
San Diego	16.67%	205,600,000	15.2%
San Jose	10.00%	87,540,000	6.9%
Stockton	16.67%	41,300,000	16.4%
County Cities			
Delano	50.00%	5,536,000	25.3%
Ridgecrest	N/A	3,203,000	30.4%
Shafter	N/A	17,809,000	76.0%
BAKERSFIELD	16.67%	34,269,000	13.21%
** - Note- Target percentage is based on either budgeted expenditures or revenues depending on the entity.			

Additional Security Scope

An additional \$100,000 investment into the downtown security patrol agreement is the equivalent of adding one additional uniformed security patrol officer for one calendar year.

The City Council approved an agreement with Trans-West Security in 2020 for the purposes of providing private security patrols within the downtown commercial area of the City. The agreement requires the firm to provide up to four uniformed officers up to eight hours per day, seven days per week. The security patrols provide both general

patrols and specific patrols as directed by the Bakersfield Police Department. The patrols monitor and report any type of illegal activity to the appropriate authority. In addition, the security provides daily reports to the Police Department and reports any matter of urgency directly to the Police Department Communications Center as soon as possible. The security patrols provide extra sets of eyes to deter and report undesired activity. The additional data reported to the Police Department by the security patrols assists the Police Department in deployment of resources to address issues within the downtown area.

Affordable Housing Property Managers

The following table represents a list of property managers for local affordable housing projects the City has been involved in previously. This includes projects funded outside of the Public Safety Vital Services Measure.

Company Name	Managed Properties
Housing Authority of the County of Kern	Residences at Old Town Kern, Park 20th, Village Park, Residence at West Columbus, Park Place, Green Gardens
ConAm Group (Manages Chelsea's properties)	Mill Creek Village, CityPlace Apartments, Mill Creek Senior Housing
FPI Management	Santa Fe Apartments
CFY Development	King Square Family Apartments, Tegeler Hotel
Mercy Housing	Haven House, Madison Place
Retirement Housing Foundation (RHF)	Lowell Place (Bakersfield Senior Housing)
Canyon Hills (Note: Exclusive to the property adjacent to the church)	Canyon Hills Senior Housing

Recreation and Parks Deferred CIP Projects

Projects	Ward	Cost
Windsor Park Playground	4	330,000
University Park Playground	3	412,500
MLK Park Playground	1	302,500
Silver Creek Park Pool Improvements & Fitness Equipment	6	403,480
Wilson Park Playground	7	302,500
Jastro Park Playground	2	302,500
McMurtrey Pool Shade Structure	2	77,000
Grissom Park Playground	6	302,500
Planz Park Playground	1	302,500
Haggin Oaks Park Tennis Court	5	198,000

(Above List is in order of importance)

Totals	10	\$	2,933,480
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