

# City Of Bakersfield

## Salary Schedule by Title: Management and General Supervisory

Effective: July 4, 2022

Approved: June 28, 2023



| Position# | Position Title                 | Grade | Step 1<br>Monthly | Step 2<br>Monthly | Step 3<br>Monthly | Step 4<br>Monthly | Step5<br>Monthly | Status | OT |
|-----------|--------------------------------|-------|-------------------|-------------------|-------------------|-------------------|------------------|--------|----|
| 57950     | ACCOUNTANT II                  | G23   | 32.658            | 34.294            | 36.013            | 37.812            | 39.699           | O      | C  |
|           |                                | 2080  | \$5,660.78        | \$5,944.21        | \$6,242.18        | \$6,554.15        | \$6,881.17       |        |    |
| 57960     | ACCOUNTING SUPERVISOR          | G47   | 43.988            | 46.184            | 48.490            | 50.922            | 53.464           |        | C  |
|           |                                | 2080  | \$7,624.50        | \$8,005.27        | \$8,404.95        | \$8,826.51        | \$9,267.15       |        |    |
| 89320     | ADMINISTRATIVE ANALYST III     | M04   | 35.998            | 37.798            | 39.689            | 41.673            | 43.756           | O      | D  |
|           |                                | 2080  | \$6,239.73        | \$6,551.69        | \$6,879.42        | \$7,223.25        | \$7,584.41       |        |    |
| 57180     | ANIMAL CONTROL SUPERVISOR      | G30   | 35.998            | 37.798            | 39.689            | 41.673            | 43.756           | O      | C  |
|           |                                | 2080  | \$6,239.73        | \$6,551.69        | \$6,180.37        | \$6,489.25        | \$7,584.41       |        |    |
| 88330     | ASSISTANT BUILDING DIRECTOR    | M33   | 55.187            | 57.951            | 60.843            | 63.889            | 67.086           |        | D  |
|           |                                | 2080  | \$9,565.82        | \$10,044.80       | \$10,546.19       | \$11,074.02       | \$11,628.28      |        |    |
| 88090     | ASSISTANT CITY ATTORNEY        | M75   | 79.079            | 83.036            | 87.187            | 91.550            | 96.129           | O      | D  |
|           |                                | 2080  | \$13,707.02       | \$14,392.93       | \$6,180.37        | \$6,489.25        | \$16,662.32      |        |    |
| 57440     | ASSISTANT CITY CLERK           | G25   | 33.883            | 35.580            | 37.359            | 39.230            | 41.192           | O      | C  |
|           |                                | 2080  | \$5,873.14        | \$6,167.25        | \$6,180.37        | \$6,489.25        | \$7,139.92       |        |    |
| 89120     | ASSISTANT CITY MANAGER         | M75   | 79.079            | 83.036            | 87.187            | 91.550            | 96.129           |        | D  |
|           |                                | 2080  | \$13,707.02       | \$14,392.93       | \$15,112.45       | \$15,868.74       | \$16,662.32      |        |    |
| 88070     | ASSISTANT FINANCE DIRECTOR     | M24   | 50.528            | 53.052            | 55.711            | 58.494            | 61.416           |        | D  |
|           |                                | 2080  | \$8,758.24        | \$9,195.73        | \$6,180.37        | \$6,489.25        | \$10,645.45      |        |    |
| 88320     | ASSISTANT PLANNING DIRECTOR    | M24   | 50.528            | 53.052            | 55.711            | 58.494            | 61.416           | O      | D  |
|           |                                | 2080  | \$8,758.24        | \$9,195.73        | \$6,180.37        | \$6,489.25        | \$10,645.45      |        |    |
| 89140     | ASSISTANT SOLID WASTE DIRECTOR | M33   | 55.187            | 57.951            | 60.843            | 63.889            | 67.086           |        | D  |
|           |                                | 2080  | \$9,565.82        | \$10,044.80       | \$10,546.19       | \$11,074.02       | \$11,628.28      |        |    |
| 57150     | ASSISTANT SUPERINTENDENT       | G45   | 39.706            | 41.693            | 43.779            | 45.970            | 48.270           |        | C  |
|           |                                | 2080  | \$6,882.40        | \$7,226.75        | \$6,180.37        | \$6,489.25        | \$8,366.79       |        |    |
| 89330     | ASSISTANT TO THE CITY MANAGER  | M12   | 48.490            | 50.916            | 53.462            | 56.137            | 58.946           |        | D  |
|           |                                | 2080  | \$8,404.95        | \$8,825.46        | \$6,180.37        | \$6,489.25        | \$10,217.24      |        |    |
| 88250     | ASSOCIATE ATTORNEY             | M02   | 36.085            | 37.896            | 39.790            | 41.781            | 43.873           |        | D  |
|           |                                | 2080  | \$6,254.78        | \$6,568.68        | \$6,896.93        | \$7,241.98        | \$7,604.72       |        |    |
| 89900     | ASST DIR OF TECH SERVICES      | M24   | 50.528            | 53.052            | 55.711            | 58.494            | 61.416           |        | D  |
|           |                                | 2080  | \$8,758.24        | \$9,195.73        | \$9,656.50        | \$10,138.99       | \$10,645.45      |        |    |
| 88900     | ASST DIRECTOR REC & PARKS      | M29   | 59.941            | 62.938            | 66.088            | 69.393            | 72.862           |        | D  |
|           |                                | 2080  | \$10,389.86       | \$10,909.28       | \$11,455.31       | \$12,028.13       | \$12,629.48      |        |    |
| 88150     | ASST ECONOMIC DEVELOPMENT DIR  | M48   | 59.941            | 62.938            | 66.088            | 69.393            | 72.862           | O      | D  |
|           |                                | 2080  | \$10,389.86       | \$10,909.28       | \$11,455.31       | \$12,028.13       | \$12,629.48      |        |    |
| 88050     | ASST PUBLIC WORKS DIRECTOR     | M54   | 63.609            | 66.789            | 70.131            | 73.641            | 77.324           | O      | D  |
|           |                                | 2080  | \$11,025.52       | \$11,576.81       | \$6,180.37        | \$6,489.25        | \$6,813.04       |        |    |
| 89110     | ASST. WATER RESOURCES DIRECTOR | M48   | 59.941            | 62.938            | 66.088            | 69.393            | 72.862           |        | D  |

## APPENDIX 1

|       |                                |      |             |             |             |             |             |     |
|-------|--------------------------------|------|-------------|-------------|-------------|-------------|-------------|-----|
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |     |
| 58620 | BLDG INSP III - PLMBG & MECH   | G40  | 38.932      | 40.881      | 42.929      | 45.071      | 47.331      | C   |
|       |                                | 2080 | \$6,748.29  | \$7,086.00  | \$7,441.03  | \$7,812.35  | \$8,203.97  |     |
| 58600 | BLDG INSPECTOR III             | G40  | 38.932      | 40.881      | 42.929      | 45.071      | 47.331      | C   |
|       |                                | 2080 | \$6,748.29  | \$7,086.00  | \$7,441.03  | \$7,812.35  | \$8,203.97  |     |
| 58610 | BLDG INSPECTOR III - ELEC SPEC | G40  | 38.932      | 40.881      | 42.929      | 45.071      | 47.331      | C   |
|       |                                | 2080 | \$6,748.29  | \$7,086.00  | \$7,441.03  | \$7,812.35  | \$8,203.97  |     |
| 88075 | BUDGET OFFICER                 | M24  | 50.528      | 53.052      | 55.711      | 58.494      | 61.416      | D   |
|       |                                | 2080 | \$8,758.24  | \$9,195.73  | \$9,656.50  | \$10,138.99 | \$10,645.45 |     |
| 89150 | BUILDING DIRECTOR              | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      | D   |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |     |
| 57880 | BUSINESS MANAGER               | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      | C   |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |     |
| 88500 | C V B MANAGER                  | M24  | 50.528      | 53.052      | 55.711      | 58.494      | 61.416      | D   |
|       |                                | 2080 | \$8,758.24  | \$9,195.73  | \$9,656.50  | \$10,138.99 | \$10,645.45 |     |
| 89250 | CITY CLERK                     | M24  | 50.528      | 53.052      | 55.711      | 58.494      | 61.416      | D   |
|       |                                | 2080 | \$8,758.24  | \$9,195.73  | \$9,656.50  | \$10,138.99 | \$10,645.45 |     |
| 89960 | CITY TREASURER                 | M10  | 48.490      | 50.916      | 53.462      | 56.137      | 58.946      | D   |
|       |                                | 2080 | \$8,404.95  | \$8,825.46  | \$9,266.80  | \$9,730.38  | \$10,217.24 |     |
| 58360 | CIVIL ENGINEER III             | G60  | 47.850      | 50.242      | 52.759      | 55.401      | 58.167      | C   |
|       |                                | 2080 | \$8,293.96  | \$8,708.69  | \$9,144.96  | \$9,602.76  | \$10,082.26 |     |
| 88380 | CIVIL ENGINEER IV              | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      | D   |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |     |
| 88515 | CODE ENFORCEMENT MANAGER       | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | D   |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |
| 57260 | CODE ENFORCEMENT SUPERVISOR    | G40  | 38.932      | 40.881      | 42.929      | 45.071      | 47.331      | C   |
|       |                                | 2080 | \$6,748.29  | \$7,086.00  | \$7,441.03  | \$7,812.35  | \$8,203.97  |     |
| 89340 | COMM DEVELOPMENT PRINCIPAL     | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      | D   |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |     |
| 59950 | COMMUNICATIONS CENTER SUPV     | N15  | 31.023      | 32.580      | 34.206      | 35.920      | 37.718      | C   |
|       |                                | 2080 | \$5,377.35  | \$5,647.13  | \$5,928.98  | \$6,226.07  | \$6,537.86  |     |
| 57900 | COMMUNICATIONS ENGINEER        | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      | C   |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |     |
| 59970 | COMMUNICATIONS OPERATIONS SUPV | N45  | 40.153      | 42.158      | 44.267      | 46.486      | 48.809      | C   |
|       |                                | 2080 | \$6,959.78  | \$7,307.46  | \$7,673.00  | \$8,057.62  | \$8,460.27  |     |
| 88460 | CONSTRUCTION SUPERINTENDENT    | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | D   |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |
| 51450 | CRIME ANALYSIS SUPERVISOR      | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      | O C |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |     |
| 88260 | DEPUTY CITY ATTORNEY I         | M39  | 56.300      | 59.122      | 62.083      | 65.183      | 68.449      | D   |
|       |                                | 2080 | \$10,758.74 | \$10,247.88 | \$10,761.00 | \$11,298.45 | \$11,864.44 |     |
| 88080 | DEPUTY CITY ATTORNEY II        | M54  | 63.609      | 66.789      | 70.131      | 73.641      | 77.324      | D   |
|       |                                | 2080 | \$11,025.52 | \$11,576.81 | \$12,156.10 | \$12,764.46 | \$13,402.75 |     |
| 88280 | DEPUTY FIRE CHIEF              | M57  | 69.8062     | 73.3028     | 76.9701     | 80.8182     | 84.8612     | D   |

|       |                                |      |             |             |             |             |             |   |   |
|-------|--------------------------------|------|-------------|-------------|-------------|-------------|-------------|---|---|
|       |                                | 2080 | \$12,099.73 | \$12,705.81 | \$13,341.48 | \$14,008.48 | \$14,709.28 |   |   |
| 88055 | DEPUTY PUBLIC WORKS DIRECTOR   | M70  | 66.795      | 70.134      | 73.641      | 77.324      | 81.190      | O | D |
|       |                                | 2080 | \$11,577.86 | \$12,156.63 | \$12,764.46 | \$13,402.75 | \$14,072.91 |   |   |
| 89460 | DEVELOPMENT SERVICES DIRECTOR  | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 88200 | DIR OF FIRE PREV/ENV SERVICES  | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      |   | D |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |   |   |
| 89870 | DIR OF TECHNOLOGY SERVICES     | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 89000 | DIRECTOR RECREATION & PARKS    | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 88505 | ECONOMIC & COMM DEV MANAGER    | M24  | 50.528      | 53.052      | 55.711      | 58.494      | 61.416      |   | D |
|       |                                | 2080 | \$8,758.24  | \$9,195.73  | \$9,656.50  | \$10,138.99 | \$10,645.45 |   |   |
| 59895 | ECONOMIC DEV PRINCIPAL PLANNER | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      |   | C |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 88100 | ECONOMIC DEVELOPMENT DIRECTOR  | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 58300 | ENGINEER III - WASTEWATER      | G60  | 47.850      | 50.242      | 52.759      | 55.401      | 58.167      |   | C |
|       |                                | 2080 | \$8,293.96  | \$8,708.69  | \$9,144.96  | \$9,602.76  | \$10,082.26 |   |   |
| 89350 | FINANCE DIRECTOR               | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 89400 | FIRE CHIEF                     | M74  | 80.1819     | 84.1886     | 88.4073     | 92.821      | 97.464      |   | D |
|       |                                | 2080 | \$13,898.19 | \$14,592.68 | \$15,323.94 | \$16,088.98 | \$16,893.76 |   |   |
| 87890 | FISCAL AND ADMIN SERVICES MGR. | M09  | 47.124      | 49.478      | 51.953      | 54.551      | 57.281      |   | D |
|       |                                | 2080 | \$8,168.09  | \$8,576.17  | \$9,005.25  | \$9,455.53  | \$9,928.73  |   |   |
| 57882 | FISCAL AND ADMIN SVCS OFF I    | G46  | 41.692      | 43.777      | 45.969      | 48.268      | 50.684      |   | C |
|       |                                | 2080 | \$7,226.58  | \$7,588.09  | \$7,967.98  | \$8,366.44  | \$8,785.20  |   |   |
| 57885 | FISCAL AND ADMIN SVCS OFF II   | G47  | 43.988      | 46.184      | 48.490      | 50.922      | 53.464      | O | C |
|       |                                | 2080 | \$7,624.50  | \$8,005.27  | \$8,404.95  | \$8,826.51  | \$9,267.15  |   |   |
| 57895 | FISCAL AND ADMIN SVCS OFF III  | G48  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      | O | C |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 88400 | FLEET SUPERINTENDENT           | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      |   | D |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |   |   |
| 88510 | GENERAL SERVICES SUPT          | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      |   | D |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |   |   |
| 59900 | HOMELESS SERVICES PRINCIPAL    | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      | O | C |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 89910 | HUMAN RESOURCES DIRECTOR       | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      |   | D |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |   |   |
| 89970 | HUMAN RESOURCES MANAGER        | M09  | 47.124      | 49.478      | 51.953      | 54.551      | 57.281      | O | D |
|       |                                | 2080 | \$8,168.09  | \$8,576.17  | \$9,005.25  | \$9,455.53  | \$9,928.73  |   |   |
| 57020 | HUMAN RESOURCES SUPERVISOR     | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      |   | C |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |   |   |
| 56990 | HYDROGRAPHIC SUPERVISOR        | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      |   | C |

|       |                                |      |             |             |             |             |             |   |   |
|-------|--------------------------------|------|-------------|-------------|-------------|-------------|-------------|---|---|
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 86090 | MANAGEMENT ASSISTANT           | M05  | 28.719      | 30.155      | 31.652      | 33.232      | 34.901      | O | D |
|       |                                | 2080 | \$4,978.02  | \$5,226.79  | \$5,486.41  | \$5,760.22  | \$6,049.43  |   |   |
| 59800 | PARK CONSTRUCTION & FAC PLNR   | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      |   | C |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 57465 | PARK RANGER MANAGER            | M18  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      |   | D |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |   |   |
| 57460 | PARK RANGER SUPERVISOR         | G40  | 38.932      | 40.881      | 42.929      | 45.071      | 47.331      | O | C |
|       |                                | 2080 | \$6,748.29  | \$7,086.00  | \$7,441.03  | \$7,812.35  | \$8,203.97  |   |   |
| 88480 | PARKS SUPERINTENDENT           | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | O | D |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |   |   |
| 89450 | PLANNING DIRECTOR              | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      |   | D |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |   |   |
| 51440 | POLICE COMMUNITY RELATIONS SPV | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      |   | C |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |   |   |
| 51300 | POLICE CRIME LAB SUPERVISOR    | G30  | 35.998      | 37.798      | 39.689      | 41.673      | 43.756      |   | C |
|       |                                | 2080 | \$6,239.73  | \$6,551.69  | \$6,879.42  | \$7,223.25  | \$7,584.41  |   |   |
| 51310 | POLICE PROP AND FAC SUPERVISOR | G15  | 30.681      | 32.217      | 33.829      | 35.528      | 37.296      |   | C |
|       |                                | 2080 | \$5,318.00  | \$5,584.28  | \$5,863.68  | \$6,158.15  | \$6,464.69  |   |   |
| 59890 | PRINCIPAL PLANNER              | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      |   | C |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |   |   |
| 57350 | PROPERTY ROOM SUPERVISOR       | G20  | 31.588      | 33.170      | 34.825      | 36.567      | 38.392      |   | C |
|       |                                | 2080 | \$5,475.21  | \$5,749.54  | \$6,036.30  | \$6,338.29  | \$6,654.63  |   |   |
| 89310 | PUBLIC INFORMATION OFFICER     | M04  | 35.998      | 37.798      | 39.689      | 41.673      | 43.756      |   | D |
|       |                                | 2080 | \$6,239.73  | \$6,551.69  | \$6,879.42  | \$7,223.25  | \$7,584.41  |   |   |
| 89560 | PUBLIC WORKS DIRECTOR          | M77  | 74.504      | 78.230      | 82.143      | 86.254      | 90.562      |   | D |
|       |                                | 2080 | \$12,913.97 | \$13,559.79 | \$14,238.17 | \$14,950.69 | \$15,697.35 |   |   |
| 88060 | PUBLIC WORKS OPERATIONS MGR    | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      |   | D |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |   |   |
| 59920 | PURCHASING OFFICER             | G46  | 41.692      | 43.777      | 45.969      | 48.268      | 50.684      |   | C |
|       |                                | 2080 | \$7,226.58  | \$7,588.09  | \$7,967.98  | \$8,366.44  | \$8,785.20  |   |   |
| 56000 | REAL PROPERTY SUPERVISOR       | G46  | 41.692      | 43.777      | 45.969      | 48.268      | 50.684      |   | C |
|       |                                | 2080 | \$7,226.58  | \$7,588.09  | \$7,967.98  | \$8,366.44  | \$8,785.20  |   |   |
| 57910 | RECORDS SUPERVISOR             | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      |   | C |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |   |   |
| 57070 | REVENUE PROGRAM SUPERVISOR     | G15  | 30.681      | 32.217      | 33.829      | 35.528      | 37.296      | O | C |
|       |                                | 2080 | \$5,318.00  | \$5,584.28  | \$5,863.68  | \$6,158.15  | \$6,464.69  |   |   |
| 57800 | RISK MANAGEMENT SAFETY OFFICER | G45  | 39.706      | 41.693      | 43.779      | 45.970      | 48.270      |   | C |
|       |                                | 2080 | \$6,882.40  | \$7,226.75  | \$7,588.44  | \$7,968.16  | \$8,366.79  |   |   |
| 86020 | RISK MANAGER                   | M24  | 50.528      | 53.052      | 55.711      | 58.494      | 61.416      |   | D |
|       |                                | 2080 | \$8,758.24  | \$9,195.73  | \$9,656.50  | \$10,138.99 | \$10,645.45 |   |   |
| 89130 | SOLID WASTE DIRECTOR           | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      |   | D |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |   |   |
| 88560 | SOLID WASTE SUPERINTENDENT     | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      |   | D |

|       |                                |      |             |             |             |             |             |     |
|-------|--------------------------------|------|-------------|-------------|-------------|-------------|-------------|-----|
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |
| 57010 | SPECIAL EVENTS MGR - RABOBANK  | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      | C   |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |     |
| 88640 | STREET MAINTENANCE SUPT        | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | D   |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |
| 59880 | SUPERVISING FIRE DISPATCHER    | G05  | 25.719      | 27.008      | 28.361      | 29.781      | 31.274      | C   |
|       |                                | 2080 | \$4,457.90  | \$4,681.46  | \$4,915.87  | \$5,162.02  | \$5,420.76  |     |
| 57110 | SUPERVISOR I                   | G15  | 30.681      | 32.217      | 33.829      | 35.528      | 37.296      | C   |
|       |                                | 2080 | \$5,318.00  | \$5,584.28  | \$5,863.68  | \$6,158.15  | \$6,464.69  |     |
| 57080 | SUPERVISOR I - CGCC            | G15  | 30.681      | 32.217      | 33.829      | 35.528      | 37.296      | C   |
|       |                                | 2080 | \$5,318.00  | \$5,584.28  | \$5,863.68  | \$6,158.15  | \$6,464.69  |     |
| 57120 | SUPERVISOR II                  | G30  | 35.998      | 37.798      | 39.689      | 41.673      | 43.756      | C   |
|       |                                | 2080 | \$6,239.73  | \$6,551.69  | \$6,879.42  | \$7,223.25  | \$7,584.41  |     |
| 57830 | SUPERVISOR II - RECREATION     | G30  | 35.998      | 37.798      | 39.689      | 41.673      | 43.756      | C   |
|       |                                | 2080 | \$6,239.73  | \$6,551.69  | \$6,879.42  | \$7,223.25  | \$7,584.41  |     |
| 57165 | TECH SERVICES PROJECT COORD    | G04  | 35.998      | 37.798      | 39.689      | 41.673      | 43.756      | O C |
|       |                                | 2080 | \$6,239.73  | \$6,551.69  | \$6,879.42  | \$7,223.25  | \$7,584.41  |     |
| 57161 | TECH SYS SUPERVISOR            | G32  | 44.245      | 46.458      | 48.780      | 51.220      | 53.779      | O C |
|       |                                | 2080 | \$7,669.15  | \$8,052.72  | \$8,455.19  | \$8,878.16  | \$9,321.77  |     |
| 89335 | TECHNOLOGY SERVICES MANAGER    | M12  | 48.490      | 50.916      | 53.462      | 56.137      | 58.946      | D   |
|       |                                | 2080 | \$8,404.95  | \$8,825.46  | \$9,266.80  | \$9,730.38  | \$10,217.24 |     |
| 88370 | TRAFFIC ENGINEER               | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      | D   |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |     |
| 88690 | WASTEWATER MANAGER             | M48  | 59.941      | 62.938      | 66.088      | 69.393      | 72.862      | D   |
|       |                                | 2080 | \$10,389.86 | \$10,909.28 | \$11,455.31 | \$12,028.13 | \$12,629.48 |     |
| 88680 | WASTEWATER TREATMENT SUPT      | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | D   |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |
| 89160 | WATER RESOURCES DIRECTOR       | M71  | 70.224      | 73.738      | 77.424      | 81.299      | 85.364      | D   |
|       |                                | 2080 | \$12,172.21 | \$12,781.27 | \$13,420.09 | \$14,091.82 | \$14,796.46 |     |
| 59160 | WATER RESOURCES PLANNER        | G55  | 44.672      | 46.908      | 49.257      | 51.719      | 54.303      | C   |
|       |                                | 2080 | \$7,743.20  | \$8,130.80  | \$8,537.83  | \$8,964.64  | \$9,412.46  |     |
| 88570 | WATER RESOURCES SUPERINTENDENT | M18  | 48.564      | 50.999      | 53.549      | 56.224      | 59.042      | D   |
|       |                                | 2080 | \$8,417.73  | \$8,839.82  | \$9,281.86  | \$9,745.44  | \$10,233.87 |     |