

## W. M. Lyles Co. Annual Maintenance Relating to On-Call Construction Services Hourly Billing Schedule

The following rates are effective from July 2023 through June of 2024
Labor and equipment rates include all insurance, taxes, overhead and profit.
WML Standard Labor Rates do not include equipment, pickups, compressors, etc.
WML Standard Equipment Rates are unoperated, maintained, and fueled.
Any rate/employee category not listed below will be billed based on current master labor agreement rates

All third party (materials, equipment rentals, trucking, etc.) costs to be billed at cost plus 15%

All rates are subject to change.

Labor	Hourly Rate	Hourly Rate	Hourly Rate
Classification	Straight Time	Overtime	Dble. Time
Management Rates	1		
Senior VP, VP, AVP, Division Manager, Advisor	140.00	140.00	140.00
Senior PM/Chief Estimator/Project Executive/Asst Alt. Delivery Mgr	120.00	120.00	120.00
Project Manager, Senior Estimator, Estimator, Project Scheduler	97.00	97.00	97.00
Senior Project Engineer, Project Engineer	82.00	82.00	82.00
Commissioning Engineer	107.00	107.00	107.00
Field Engineer, Resource Manager	69.00	69.00	69.00
Senior Project Coordinator, Resource Coordinator, Drafter	62.00	62.00	62.00
Operations Administrator	51.00	51.00	51.00
Warehouseman	48.00	48.00	48.00
Standard Labor Rates			10.00
Senior Foreman	130.00	176.00	223.00
Labor Foreman	107.00	143.00	178.00
Carpenter Foreman	116.00	156.00	197.00
Operator	134.00	180.00	226.00
Laborer	100.00	131.00	163.00
PTO Laborer	101.00	134.00	167.00
Pipe Layer	104.00	138.00	172.00
Millwright	112.00	151.00	189.00
Carpenter	111.00	149.00	187.00
Cement Mason	106.00	140.00	174.00
Apprentice Operator - Step 4	113.00	148.00	183.00
Apprentice Laborer - 4th Period	69.00	93.00	116.00
Apprentice Carpenter - 6th Period	88.00	117.00	145.00
Company Owned Equipment Rates			
Pickup	17.00	17.00	17.00
Gang Truck	19.00	19.00	19.00
Compressor	21.00	21.00	21.00
Water Trailer	5.00	5.00	5.00
Water Truck	46.00	46.00	46.00
Dump Truck	32.00	32.00	32.00
Dump Trailer	5.00	5.00	5.00
Mechanic's Truck	26.00	26.00	26.00
Boom Truck	72.00	72.00	72.00
Reach Lift	41.00	41.00	41.00
Skip Loader	32.00	32.00	32.00
Backhoe	59.00	59.00	59.00
Excavator (Cat 335 or Eq.)	145.00	145.00	145.00
Excavator (Cat 349 or Eq.)	197.00	197.00	197.00
Loader	95.00	95.00	95.00
Motorgrader (Cat 14H of Eq.)	123.00	123.00	123.00
Scissor Lift	7.00	7.00	7.00
Vacuum Trailer	55.00	55.00	55.00
6' Sweeper	24.00	24.00	24.00
Asphalt Grinder on 950B	349.00	349.00	349.00
Skidsteer Loader	40.00	40.00	40.00

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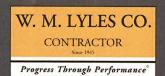
WML Standard Equipment Rates are unoperated, maintained, and fueled.

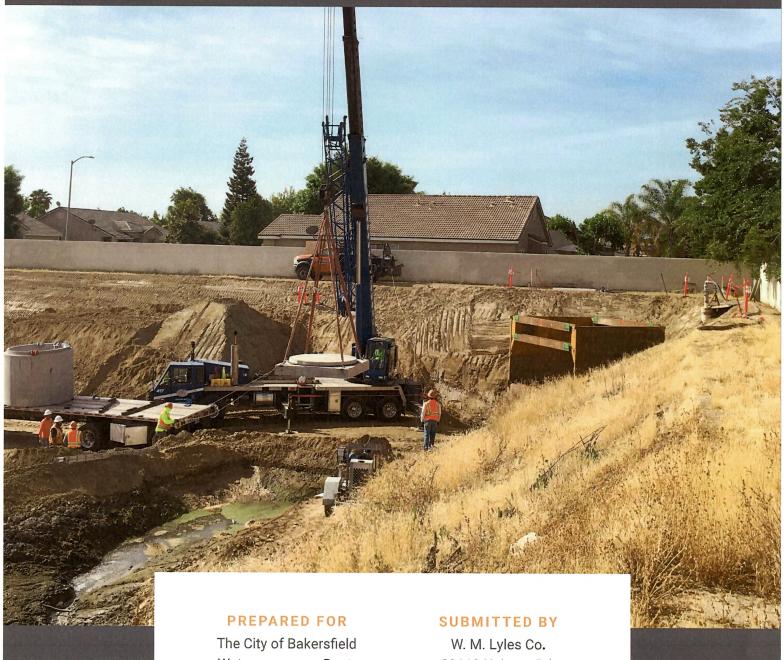
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Labor	Hourly Rate	Hourly Rate	Hourly Rate
Classification	Straight Time	Overtime	Dble. Time
Management Rates		· · · · · · · · · · · · · · · · · · ·	
Senior VP, VP, AVP, Division Manager, Advisor	147.00	147.00	147.00
Senior PM/Chief Estimator/Project Executive/Asst Alt. Delivery Mgr	126.00	126.00	126.00
Project Manager, Senior Estimator, Estimator, Project Scheduler	101.00	101.00	101.00
Senior Project Engineer, Project Engineer	86.00	86.00	86.00
Commissioning Engineer	112.00	112.00	112.00
Field Engineer, Resource Manager	72.00	72.00	72.00
Senior Project Coordinator, Resource Coordinator, Drafter	65.00	65.00	65.00
Operations Administrator	53.00	53.00	53.00
Warehouseman	50.00	50.00	50.00
Standard Labor Rates			
Senior Foreman	136.00	185,00	234.00
Labor Foreman	112.00	150.00	187,00
Carpenter Foreman	121.00	164.00	206.00
Operator	140.00	189.00	237.00
Laborer	104.00	138.00	171.00
PTO Laborer	106.00	140.00	175.00
Pipe Layer	109.00	144.00	180.00
Millwright	117.00	158.00	198.00
Carpenter	116.00	156.00	196.00
Cement Mason	111.00	147.00	183.00
Apprentice Operator - Step 4	118.00	155.00	192.00
Apprentice Laborer - 4th Period	72.00	97.00	122.00
Apprentice Carpenter - 6th Period	92.00	122.00	152.00
Company Owned Equipment Rates			
Pickup	18.00	18.00	18.00
Gang Truck	20.00	20.00	20.00
Compressor	22.00	22.00	22.00
Water Trailer	5.00	5.00	5.00
Water Truck	48.00	48.00	48.00
Dump Truck	33.00	33.00	33.00
Dump Trailer	6.00	6.00	6.00
Mechanic's Truck	27.00	27.00	27.00
Boom Truck	75.00	75.00	75.00
Reach Lift	43.00	43.00	43.00
Skip Loader	34.00	34.00	34.00
Backhoe	62.00	62.00	62.00
Excavator (Cat 335 or Eq.)	152.00	152.00	152.00
Excavator (Cat 349 or Eq.)	206.00	206.00	206.00
Loader	100.00	100.00	100.00
Motorgrader (Cat 14H of Eq.)	129.00	129.00	129.00
Scissor Lift	8.00	8.00	8.00
Vacuum Trailer	58.00	58.00	58.00
6' Sweeper	25.00	25.00	25.00
Asphalt Grinder on 950B	366.00	366.00	366.00
Skidsteer Loader	42.00	42.00	42.00





The City of Bakersfield Water resources Dept. 1000 Buena vista road Bakersfield, CA 93311

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