

2023 STANDARD FEE SCHEDULE

This schedule supersedes previously published fee schedules as of the effective date of January 1, 2023. *Multi-year contracts are subject to any subsequent changes in these rates.*

STAFF TYPE	FEE RANGE
ENGINEERING	
Assistant Engineer	\$110.00 - \$138.00
Associate Engineer	\$131.00 - \$161.00
Senior Engineer	\$169.00 - \$200.00
Principal Engineer	\$212.00 - \$253.00
Associate Structural Engineer	\$125.00 - \$151.00
Senior Structural Engineer	\$155.00 - \$185.00
Principal Structural Engineer	\$195.00 - \$235.00
SPECIALISTS	
Assistant Specialist	\$95.00 - \$125.00
Associate Specialist	\$131.00 - \$160.00
Senior Specialist	\$170.00 - \$200.00
Assistant Biologist	\$95.00 - \$110.00
Associate Biologist	\$115.00 - \$135.00
Principal Biologist	\$170.00 - \$200.00
Assistant Environmental Specialist	\$95.00 - \$125.00
Associate Environmental Specialist	\$131.00 - \$160.00
Senior Environmental Specialist	\$170.00 - \$200.00
Principal Environmental Specialist	\$210.00 - \$250.00
Assistant GIS Specialist	\$90.00 - \$108.00
Associate GIS Specialist	\$110.00 - \$137.00
Senior GIS Specialist	\$145.00 - \$180.00
Assistant Geologist/Hydrogeologist	\$100.00 - \$125.00
Associate Geologist/Hydrogeologist	\$132.00 - \$160.00
Senior Geologist/Hydrogeologist	\$165.00 - \$195.00
Principal Geologist/Hydrogeologist	\$205.00 - \$245.00
Associate Water Resources Specialist	\$110.00 - \$135.00
Senior Water Resources Specialist	\$140.00 - \$175.00
Environmental & Roof Specialist	\$135.00 - \$205.00
External Affairs Specialist	\$103.00 - \$133.00
Principal Tunneling Consultant	\$240.00 - \$260.00
PLANNING	操作是书籍 等意
Assistant Planner/CEQA-NEPA Specialist	\$95.00 - \$115.00
Associate Planner/CEQA-NEPA Specialist	\$120.00 - \$143.00
Senior Planner/CEQA-NEPA Specialist	\$150.00 - \$178.00
Principal Planner/CEQA-NEPA Specialist	\$185.00 - \$211.00

these rates.		
STAFF TYPE	FEE RANGE	
TECHNICAL		
Assistant Technician	\$85.00 - \$102.00	
Associate Technician	\$107.00 - \$130.00	
Senior Technician	\$135.00 - \$163.00	
CONSTRUCTION SERVICES		
Associate Construction Manager	\$130.00 - \$150.00	
Senior Construction Manager	\$157.00 - \$181.00	
Principal Construction Manager	\$190.00 - \$220.00	
Construction Inspector (1)	\$160.00 - \$185.00	
Construction Inspector (2)	\$195.00 - \$226.00	
SUPPORT		
Administrative Assistant	\$75.00 - \$95.00	
Project Administrator	\$88.00 - \$113.00	
Senior Project Administrator	\$120.00 - \$205.00	
Intern	\$70.00 - \$85.00	
SURVEYING SERVICES		
Assistant Surveyor	\$105.00 - \$135.00	
Licensed Surveyor	\$155.00 - \$195.00	
1-Man Survey Crew	\$175.00/\$200.00(1)	
2-Man Survey Crew	\$245.00/\$285.00(1)	
2-Man Survey Crew including LS	\$280.00/\$295.00(1)	
UAV (Drone) Services	\$215.00	
(Field work not including survey equipment billed at individual standard rate plus vehicle as appropriate.)		
(1) Prevailing wage rates shown for San Joaquin, Stanisla Tulare, Kings, and Kern counties; other counties as quot		
(2) Overtime for Construction Services prevailing wage w standard prevailing wage rate.	vill be calculated at 125% of the	
Additional Fees		
Expert Witness / GIS Training: As quot	ed.	
Travel Time (for greater than one (1) hour from employee's		
base office): \$80/hour (unless the individual's rate is less)		
Project Costs		
Mileage: IRS value + 15%		

Outside Consultants: Cost + 15%

Direct Costs: Cost + 15%

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Principal Engineer	\$212.00 - \$253.00	CONSTRUCTION SERVICES
Associate Structural Engineer	\$125.00 - \$151.00	Associate Construction Manager
Senior Structural Engineer	\$155.00 - \$185.00	Senior Construction Manager
Principal Structural Engineer	\$195.00 - \$235.00	Principal Construction Manager
SPECIALISTS	的特殊技术	Construction Inspector (1)
Assistant Specialist	\$95.00 - \$125.00	Construction Inspector (2)
Associate Specialist	\$131.00 - \$160.00	SUPPORT
Senior Specialist	\$170.00 - \$200.00	Administrative Assistant
Assistant Biologist	\$95.00 - \$110.00	Project Administrator
Associate Biologist	\$115.00 - \$135.00	Senior Project Administrator
Principal Biologist	\$170.00 - \$200.00	Intern
Assistant Environmental Specialist	\$95.00 - \$125.00	SURVEYING SERVICES
Associate Environmental Specialist	\$131.00 - \$160.00	Assistant Surveyor
Senior Environmental Specialist	\$170.00 - \$200.00	Licensed Surveyor
Principal Environmental Specialist	\$210.00 - \$250.00	1-Man Survey Crew
Assistant GIS Specialist	\$90.00 - \$108.00	2-Man Survey Crew
Associate GIS Specialist	\$110.00 - \$137.00	2-Man Survey Crew including LS
Senior GIS Specialist	\$145.00 - \$180.00	UAV (Drone) Services
Assistant Geologist/Hydrogeologist	\$100.00 - \$125.00	(Field work not including survey equipment billed as appropriate.)
Associate Geologist/Hydrogeologist	\$132.00 - \$160.00	(1) Prevailing wage rates shown for San Joaquin, S
Senior Geologist/Hydrogeologist	\$165.00 - \$195.00	Tulare, Kings, and Kern counties; other counties a
Principal Geologist/Hydrogeologist	\$205.00 - \$245.00	(2) Overtime for Construction Services prevailing standard prevailing wage rate.
Associate Water Resources Specialist	\$110.00 - \$135.00	
Senior Water Resources Specialist	\$140.00 - \$175.00	Additional Fees
Environmental & Roof Specialist	\$135.00 - \$205.00	Expert Witness / GIS Training: As
External Affairs Specialist	\$103.00 - \$133.00	Travel Time (for greater than one
Principal Tunneling Consultant	\$240.00 - \$260.00	base office): \$80/hour (unless the
PLANNING		Project Costs
Assistant Planner/CEQA-NEPA Specialist	\$95.00 - \$115.00	Mileage: IRS value + 15%
Associate Planner/CEQA-NEPA Specialist	\$120.00 - \$143.00	Outside Consultants: Cost + 15%
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Principal Construction Manager	\$190.00 - \$220.00
Construction Inspector (1)	\$160.00 - \$185.00
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Administrative Assistant	\$75.00 - \$95.00
Project Administrator	\$88.00 - \$113.00
Senior Project Administrator	\$120.00 - \$205.00
Intern	\$70.00 - \$85.00
SURVEYING SERVICES	
Assistant Surveyor	\$105.00 - \$135.00
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