

2023 STANDARD FEE SCHEDULE

This schedule supersedes previously published fee schedules as of the effective date of January 1, 2023.

Multi-year contracts are subject to any subsequent changes in these rates.

STAFF TYPE	FEE RANGE
ENGINEERING	
Assistant Engineer	\$110.00 – \$138.00
Associate Engineer	\$131.00 – \$161.00
Senior Engineer	\$169.00 – \$200.00
Principal Engineer	\$212.00 – \$253.00
Associate Structural Engineer	\$125.00 – \$151.00
Senior Structural Engineer	\$155.00 – \$185.00
Principal Structural Engineer	\$195.00 – \$235.00
SPECIALISTS	
Assistant Specialist	\$95.00 – \$125.00
Associate Specialist	\$131.00 – \$160.00
Senior Specialist	\$170.00 – \$200.00
Assistant Biologist	\$95.00 – \$110.00
Associate Biologist	\$115.00 – \$135.00
Principal Biologist	\$170.00 – \$200.00
Assistant Environmental Specialist	\$95.00 – \$125.00
Associate Environmental Specialist	\$131.00 – \$160.00
Senior Environmental Specialist	\$170.00 – \$200.00
Principal Environmental Specialist	\$210.00 – \$250.00
Assistant GIS Specialist	\$90.00 – \$108.00
Associate GIS Specialist	\$110.00 – \$137.00
Senior GIS Specialist	\$145.00 – \$180.00
Assistant Geologist/Hydrogeologist	\$100.00 – \$125.00
Associate Geologist/Hydrogeologist	\$132.00 – \$160.00
Senior Geologist/Hydrogeologist	\$165.00 – \$195.00
Principal Geologist/Hydrogeologist	\$205.00 – \$245.00
Associate Water Resources Specialist	\$110.00 – \$135.00
Senior Water Resources Specialist	\$140.00 – \$175.00
Environmental & Roof Specialist	\$135.00 – \$205.00
External Affairs Specialist	\$103.00 – \$133.00
Principal Tunneling Consultant	\$240.00 – \$260.00
PLANNING	
Assistant Planner/CEQA-NEPA Specialist	\$95.00 – \$115.00
Associate Planner/CEQA-NEPA Specialist	\$120.00 – \$143.00
Senior Planner/CEQA-NEPA Specialist	\$150.00 – \$178.00
Principal Planner/CEQA-NEPA Specialist	\$185.00 – \$211.00

STAFF TYPE	FEE RANGE
TECHNICAL	
Assistant Technician	\$85.00 – \$102.00
Associate Technician	\$107.00 – \$130.00
Senior Technician	\$135.00 – \$163.00
CONSTRUCTION SERVICES	
Associate Construction Manager	\$130.00 – \$150.00
Senior Construction Manager	\$157.00 – \$181.00
Principal Construction Manager	\$190.00 – \$220.00
Construction Inspector ⁽¹⁾	\$160.00 – \$185.00
Construction Inspector ⁽²⁾	\$195.00 – \$226.00
SUPPORT	
Administrative Assistant	\$75.00 – \$95.00
Project Administrator	\$88.00 – \$113.00
Senior Project Administrator	\$120.00 – \$205.00
Intern	\$70.00 – \$85.00
SURVEYING SERVICES	
Assistant Surveyor	\$105.00 – \$135.00
Licensed Surveyor	\$155.00 – \$195.00
1-Man Survey Crew	\$175.00/\$200.00 ⁽¹⁾
2-Man Survey Crew	\$245.00/\$285.00 ⁽¹⁾
2-Man Survey Crew including LS	\$280.00/\$295.00 ⁽¹⁾
UAV (Drone) Services	\$215.00

(Field work not including survey equipment billed at individual standard rate plus vehicle as appropriate.)

(1) Prevailing wage rates shown for San Joaquin, Stanislaus, Merced, Madera, Fresno, Tulare, Kings, and Kern counties; other counties as quoted.

(2) Overtime for Construction Services prevailing wage will be calculated at 125% of the standard prevailing wage rate.

Additional Fees

Expert Witness / GIS Training: As quoted.

Travel Time (for greater than one (1) hour from employee's base office): \$80/hour (unless the individual's rate is less)

Project Costs

Mileage: IRS value + 15%

Outside Consultants: Cost + 15%

Direct Costs: Cost + 15%

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