

City Of Bakersfield

Salary Schedule by Title

Effective: June 21, 2021

Approved: Jun 16, 2021



Position#	Position Title	Grade Hours	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step5 Monthly	Status	OT
26030	ACCOUNTANT I	180	24.685	25.921	27.223	28.580	30.011		A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82		
26039	ACCOUNTANT I - TEMP	780	24.563						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57950	ACCOUNTANT II	G23	31.090	32.647	34.285	35.998	37.794	O	C
		2080	\$5,389.01	\$5,658.90	\$5,942.68	\$6,239.65	\$6,550.88		
26050	ACCOUNTING CLERK I	030	16.874	17.715	18.604	19.538	20.510		A
		2080	\$2,924.89	\$3,070.56	\$3,224.68	\$3,386.54	\$3,555.08		
26059	ACCOUNTING CLERK I - TEMP	735	16.791						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26060	ACCOUNTING CLERK II	055	18.646	19.579	20.562	21.586	22.668		A
		2080	\$3,231.90	\$3,393.75	\$3,564.06	\$3,741.57	\$3,929.12		
26069	ACCOUNTING CLERK II - TEMP	745	18.554						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57960	ACCOUNTING SUPERVISOR	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
26040	ADMINISTRATIVE ANALYST I	235	27.341	28.708	30.134	31.637	33.226		A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
26049	ADMINISTRATIVE ANALYST I-TEMP	787	27.207						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26110	ADMINISTRATIVE ANALYST II	285	29.246	30.729	32.285	33.925	35.638		A
		2080	\$5,069.34	\$5,326.38	\$5,596.09	\$5,880.40	\$6,177.20		
89320	ADMINISTRATIVE ANALYST III	M04	34.270	35.985	37.785	39.673	41.657	O	D
		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48		
22010	ADMINISTRATIVE ASSISTANT I	180	24.685	25.921	27.223	28.580	30.011		A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82		
22019	ADMINISTRATIVE ASSISTANT I-TEM	780	24.563						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
22020	ADMINISTRATIVE ASSISTANT II	215	26.456	27.785	29.169	30.626	32.157		A
		2080	\$4,585.70	\$4,816.00	\$5,055.97	\$5,308.44	\$5,573.92		
14140	AIR CONDITIONING TECH I	200	25.173	26.439	27.759	29.152	30.616		A
		2080	\$4,363.32	\$4,582.71	\$4,811.60	\$5,052.98	\$5,306.85		
17570	AIR CONDITIONING TECH II	230	26.994	28.343	29.764	31.242	32.804		A
		2080	\$4,678.95	\$4,912.76	\$5,159.07	\$5,415.23	\$5,685.99		
27200	ANIMAL CONTROL OFFICER	060	20.033	21.036	22.091	23.200	24.358		A
		2080	\$3,472.40	\$3,646.22	\$3,829.19	\$4,021.31	\$4,222.05		
27209	ANIMAL CONTROL OFFICER - TEMP	737	17.655						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57180	ANIMAL CONTROL SUPERVISOR	G30	34.270	35.985	37.785	39.673	41.657	O	C

		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48		
90539	AQUATICS COORDINATOR - TEMP	972	17	17.5				○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14210	AQUATICS MAINTENANCE TECH	201	25.182	26.450	27.760	29.156	30.609		A
		2080	\$4,364.91	\$4,584.65	\$4,811.78	\$5,053.69	\$5,305.62		
88330	ASSISTANT BUILDING DIRECTOR	M33	52.539	55.170	57.924	60.823	63.867		D
		2080	\$9,106.84	\$9,562.86	\$10,040.16	\$10,542.63	\$11,070.25		
88090	ASSISTANT CITY ATTORNEY	M71	66.855	70.200	73.709	77.398	81.268	○	D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45		
57440	ASSISTANT CITY CLERK	G25	32.258	33.873	35.566	37.348	39.215	○	C
		2080	\$5,591.34	\$5,871.25	\$6,164.70	\$6,473.64	\$6,797.18		
89120	ASSISTANT CITY MANAGER	M71	66.855	70.200	73.709	77.398	81.268		D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45		
88070	ASSISTANT FINANCE DIRECTOR	M24	48.104	50.507	53.037	55.687	58.469		D
		2080	\$8,338.01	\$8,754.62	\$9,193.04	\$9,652.41	\$10,134.64		
25049	ASSISTANT PLANNER - TEMP	787	27.207						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88520	ASSISTANT POLICE CHIEF	M66	66.988	70.340	73.861	77.554	81.435		D
		2080	\$11,611.25	\$12,192.18	\$12,802.49	\$13,442.71	\$14,115.48		
90119	ASSISTANT POOL MANAGER - TEMP	954	15.500	15.750					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
89140	ASSISTANT SOLID WASTE DIRECTOR	M33	52.539	55.170	57.924	60.823	63.867		D
		2080	\$9,106.84	\$9,562.86	\$10,040.16	\$10,542.63	\$11,070.25		
57150	ASSISTANT SUPERINTENDENT	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
89330	ASSISTANT TO THE CITY MANAGER	M12	46.163	48.473	50.897	53.443	56.117		D
		2080	\$8,001.62	\$8,402.05	\$8,822.18	\$9,263.42	\$9,727.00		
88250	ASSOCIATE ATTORNEY	M02	34.354	36.078	37.881	39.776	41.768		D
		2080	\$5,954.64	\$6,253.55	\$6,566.01	\$6,894.48	\$7,239.83		
27069	ASSOCIATE PLANNER - TEMP	798	34.183						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25040	ASSOCIATE PLANNER I	235	27.341	28.708	30.134	31.637	33.226		A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
27060	ASSOCIATE PLANNER II	360	34.354	36.078	37.881	39.776	41.768		A
		2080	\$5,954.64	\$6,253.55	\$6,566.01	\$6,894.48	\$7,239.83		
89900	ASST DIR OF TECH SERVICES	M24	48.104	50.507	53.037	55.687	58.469		D
		2080	\$8,338.01	\$8,754.62	\$9,193.04	\$9,652.41	\$10,134.64		
88900	ASST DIRECTOR REC & PARKS	M29	57.065	59.917	62.917	66.063	69.366		D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46		
88050	ASST PUBLIC WORKS DIRECTOR	M54	60.557	63.585	66.766	70.108	73.613	○	D
		2080	\$10,496.53	\$11,021.34	\$11,572.72	\$12,152.07	\$12,759.57		
90049	ASST SITE MANAGER I - TEMP	901	14.35					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90039	ASST SITE MANAGER II - TEMP	956	14.7					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
87890	ASST TO THE PUBLIC WORKS DIR	M06	41.877	43.968	46.163	48.479	50.899		D

		2080	\$7,258.66	\$7,621.08	\$8,001.62	\$8,403.10	\$8,822.53	
14370	ASST WASTEWATER LAB TECHNICIAN	025	16.647	17.479	18.362	19.273	20.238	A
		2080	\$2,885.48	\$3,029.75	\$3,182.81	\$3,340.62	\$3,507.93	
26470	BENEFITS TECHNICIAN	285	29.246	30.729	32.285	33.925	35.638	A
		2080	\$5,069.34	\$5,326.38	\$5,596.09	\$5,880.40	\$6,177.20	
58620	BLDG INSP III - PLMBG & MECH	G40	37.064	38.919	40.869	42.909	45.060	C
		2080	\$6,424.38	\$6,745.99	\$7,083.96	\$7,437.58	\$7,810.38	
27140	BLDG INSPECTOR I	210	26.317	27.649	29.038	30.514	32.067	○ A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26	
27149	BLDG INSPECTOR I - TEMP	782	26.187					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27080	BLDG INSPECTOR II	265	28.948	30.401	31.917	33.516	35.187	A
		2080	\$5,017.62	\$5,269.56	\$5,532.22	\$5,809.49	\$6,099.08	
27089	BLDG INSPECTOR II - TEMP	790	28.804					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
58600	BLDG INSPECTOR III	G40	37.064	38.919	40.869	42.909	45.060	C
		2080	\$6,424.38	\$6,745.99	\$7,083.96	\$7,437.58	\$7,810.38	
58610	BLDG INSPECTOR III - ELEC SPEC	G40	37.064	38.919	40.869	42.909	45.060	C
		2080	\$6,424.38	\$6,745.99	\$7,083.96	\$7,437.58	\$7,810.38	
89150	BUILDING DIRECTOR	M48	57.065	59.917	62.917	66.063	69.366	D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46	
58609	BUILDING INSPECTOR III - TEMP	610	36.88					C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
13100	BUILDING MAINTAINER II	030	16.874	17.715	18.604	19.538	20.510	A
		2080	\$2,924.89	\$3,070.56	\$3,224.68	\$3,386.54	\$3,555.08	
27169	BUILDING PERMIT TECH - TEMP	782	26.187					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
57880	BUSINESS MANAGER	G45	37.801	39.692	41.679	43.764	45.954	C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38	
57889	BUSINESS MANAGER - TEMP	979	43.764	45.954				C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27520	BUYER I	060	20.033	21.036	22.091	23.200	24.358	A
		2080	\$3,472.40	\$3,646.22	\$3,829.19	\$4,021.31	\$4,222.05	
27540	BUYER II	180	24.685	25.921	27.223	28.580	30.011	A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82	
88500	C V B MANAGER	M24	48.104	50.507	53.037	55.687	58.469	D
		2080	\$8,338.01	\$8,754.62	\$9,193.04	\$9,652.41	\$10,134.64	
13350	CANAL TENDER II	090	20.832	21.870	22.958	24.122	25.319	A
		2080	\$3,610.86	\$3,790.84	\$3,979.44	\$4,181.15	\$4,388.66	
89200	CITY ATTORNEY	M83	99.206					D
		2080	\$17,195.72	\$0.00	\$0.00	\$0.00	\$0.00	
89250	CITY CLERK	M24	48.104	50.507	53.037	55.687	58.469	D
		2080	\$8,338.01	\$8,754.62	\$9,193.04	\$9,652.41	\$10,134.64	
89300	CITY MANAGER	M89	115.385					D
		2080	\$20,000.07	\$0.00	\$0.00	\$0.00	\$0.00	
89960	CITY TREASURER	M09	44.862	47.104	49.461	51.933	54.533	D

		2080	\$7,776.08	\$8,164.71	\$8,573.23	\$9,001.80	\$9,452.37	
58360	CIVIL ENGINEER III	G60	45.554	47.832	50.228	52.742	55.376	C
		2080	\$7,896.06	\$8,290.86	\$8,706.24	\$9,142.02	\$9,598.57	
58369	CIVIL ENGINEER III - TEMP	620	43.171					C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
88380	CIVIL ENGINEER IV	M48	57.065	59.917	62.917	66.063	69.366	D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46	
26220	CLERK TYPIST I	005	14.698	15.437	16.202	17.017	17.869	A
		2080	\$2,547.69	\$2,675.77	\$2,808.42	\$2,949.70	\$3,097.31	
26221	CLERK TYPIST I - T-STEP	700	14					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
26229	CLERK TYPIST I - TEMP	725	14.626					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
26228	CLERK TYPIST I - TEMP T-STEP	700	14					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
26230	CLERK TYPIST II	025	16.647	17.479	18.362	19.273	20.238	A
		2080	\$2,885.48	\$3,029.75	\$3,182.81	\$3,340.62	\$3,507.93	
26239	CLERK TYPIST II - TEMP	732	16.565					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27250	CODE ENFORCEMENT OFFR I	250	27.649	29.038	30.514	32.067	33.669	A
		2080	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26	\$5,835.88	
27259	CODE ENFORCEMENT OFFR I - TEMP	788	27.514					○ A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27260	CODE ENFORCEMENT OFFR II	295	30.401	31.917	33.516	35.196	36.955	A
		2080	\$5,269.56	\$5,532.22	\$5,809.49	\$6,100.66	\$6,405.56	
27269	CODE ENFORCEMENT OFFR II-TEMP	793	30.251					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
57260	CODE ENFORCEMENT OFFR III	G40	37.064	38.919	40.869	42.909	45.060	C
		2080	\$6,424.38	\$6,745.99	\$7,083.96	\$7,437.58	\$7,810.38	
89340	COMM DEVELOPMENT PRINCIPAL	G55	42.529	44.658	46.893	49.237	51.697	D
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81	
59950	COMMUNICATIONS CENTER SUPV	N15	29.534	31.016	32.564	34.196	35.909	C
		2080	\$5,119.31	\$5,376.17	\$5,644.47	\$5,927.37	\$6,224.17	
22025	COMMUNICATIONS COORDINATOR	285	29.246	30.729	32.285	33.925	35.638	○ A
		2080	\$5,069.34	\$5,326.38	\$5,596.09	\$5,880.40	\$6,177.20	
57900	COMMUNICATIONS ENGINEER	G45	37.801	39.692	41.679	43.764	45.954	C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38	
59970	COMMUNICATIONS OPERATIONS SUPV	N45	38.226	40.136	42.143	44.256	46.467	C
		2080	\$6,625.83	\$6,956.93	\$7,304.75	\$7,671.05	\$8,054.23	
26385	COMMUNICATIONS SPECIALIST	055	18.646	19.579	20.562	21.586	22.668	A
		2080	\$3,231.90	\$3,393.75	\$3,564.06	\$3,741.57	\$3,929.12	
21509	COMMUNITY REL SPECIALIST-TEMP	761	20.928					○ A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
21500	COMMUNITY RELATIONS SPECIALIST	092	21.032	22.089	23.194	24.361	25.568	A
		2080	\$3,645.51	\$3,828.84	\$4,020.25	\$4,222.58	\$4,431.76	
25200	COMPUTER DRAFTING TECH I	115	22.888	24.020	25.226	26.490	27.806	○ A
		2080	\$3,967.30	\$4,163.46	\$4,372.47	\$4,591.68	\$4,819.69	

25209	COMPUTER DRAFTING TECH I-TEMP	770	22.776							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25240	COMPUTER DRAFTING TECH II	225	26.823	28.160	29.570	31.052	32.601			A
		2080	\$4,649.39	\$4,881.09	\$5,125.47	\$5,382.33	\$5,650.80			
25250	CONSTRUCTION INSPECTOR I	210	26.317	27.649	29.038	30.514	32.067			A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26			
25259	CONSTRUCTION INSPECTOR I-TEMP	782	26.187						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
25260	CONSTRUCTION INSPECTOR II	295	30.401	31.917	33.516	35.196	36.955			A
		2080	\$5,269.56	\$5,532.22	\$5,809.49	\$6,100.66	\$6,405.56			
88460	CONSTRUCTION SUPERINTENDENT	M18	46.234	48.552	50.980	53.526	56.209			D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84			
99989	COUNCILMEMBER	987	100							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
21600	CRIME ANALYST	210	26.317	27.649	29.038	30.514	32.067			A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26			
26179	DATA ENTRY CLERK - TEMP	735	16.543							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
88260	DEPUTY CITY ATTORNEY I	M39	53.599	56.286	59.103	62.056	65.164			D
		2080	\$9,290.51	\$9,756.21	\$10,244.60	\$10,756.39	\$11,295.10			
88080	DEPUTY CITY ATTORNEY II	M54	60.557	63.585	66.766	70.108	73.613			D
		2080	\$10,496.53	\$11,021.34	\$11,572.72	\$12,152.07	\$12,759.57			
26350	DEPUTY CITY CLERK	070	20.489	21.515	22.593	23.721	24.898			A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64			
88280	DEPUTY FIRE CHIEF	M57	64.836	68.084	71.489	75.063	78.818			D
		2080	\$11,238.27	\$11,801.26	\$12,391.51	\$13,010.97	\$13,661.75			
41040	DETECTIVE	P25	36.137	37.960	39.890	41.911	44.027			A
		2080	\$6,263.75	\$6,579.73	\$6,914.18	\$7,264.64	\$7,631.28			
41049	DETECTIVE - TEMP	P25	36.137	37.960	39.890	41.911	44.027			A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
25069	DEVELOPMENT ASSOCIATE - TEMP	798	34.183							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
89460	DEVELOPMENT SERVICES DIRECTOR	M71	66.855	70.200	73.709	77.398	81.268			D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45			
25030	DEVELOPMENT SERVICES TECH	210	26.317	27.649	29.038	30.514	32.067			A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26			
88200	DIR OF FIRE PREV/ENV SERVICES	M18	46.234	48.552	50.980	53.526	56.209			D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84			
89870	DIR OF TECHNOLOGY SERVICES	M71	66.855	70.200	73.709	77.398	81.268			D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45			
89000	DIRECTOR RECREATION & PARKS	M71	66.855	70.200	73.709	77.398	81.268			D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45			
25065	ECONOMIC DEV PLANNER I	235	27.341	28.708	30.134	31.637	33.226			A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18			
25055	ECONOMIC DEV PLANNER II	360	34.354	36.078	37.881	39.776	41.768			A
		2080	\$5,954.64	\$6,253.55	\$6,566.01	\$6,894.48	\$7,239.83			
59895	ECONOMIC DEV PRINCIPAL PLANNER	G55	42.529	44.658	46.893	49.237	51.697			C

		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81	
25025	ECONOMIC DEV SPECIALIST	150	23.950	25.160	26.401	27.723	29.112	A
		2080	\$4,151.32	\$4,361.04	\$4,576.20	\$4,805.27	\$5,046.12	
88100	ECONOMIC DEVELOPMENT DIRECTOR	M71	66.855	70.200	73.709	77.398	81.268	D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45	
14139	ELECTRICAL ASSISTANT - TEMP	871	15.204					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
14130	ELECTRICAL TECHNICIAN I	205	25.641	26.932	28.268	29.676	31.174	A
		2080	\$4,444.43	\$4,668.22	\$4,899.74	\$5,143.76	\$5,403.44	
14100	ELECTRICAL TECHNICIAN II	263	28.878	30.309	31.828	33.423	35.090	A
		2080	\$5,005.48	\$5,253.55	\$5,516.92	\$5,793.31	\$6,082.19	
25120	ENGINEER I	315	31.868	33.464	35.142	36.898	38.738	A
		2080	\$5,523.78	\$5,800.35	\$6,091.34	\$6,395.70	\$6,714.67	
25129	ENGINEER I - TEMP	797	31.71					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
25150	ENGINEER II	375	36.651	38.481	40.406	42.433	44.547	A
		2080	\$6,352.78	\$6,669.98	\$7,003.73	\$7,355.07	\$7,721.54	
25159	ENGINEER II - TEMP	799	36.47					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
58300	ENGINEER III - WASTEWATER	G60	45.554	47.832	50.228	52.742	55.376	C
		2080	\$7,896.06	\$8,290.86	\$8,706.24	\$9,142.02	\$9,598.57	
25180	ENGINEERING AIDE I	050	18.522	19.440	20.411	21.424	22.503	A
		2080	\$3,210.43	\$3,369.65	\$3,537.84	\$3,713.42	\$3,900.44	
25189	ENGINEERING AIDE I - TEMP	742	18.43					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
25210	ENGINEERING AIDE II	090	20.832	21.870	22.958	24.122	25.319	A
		2080	\$3,610.86	\$3,790.84	\$3,979.44	\$4,181.15	\$4,388.66	
25270	ENGINEERING TECHNICIAN I	265	28.948	30.401	31.917	33.516	35.187	A
		2080	\$5,017.62	\$5,269.56	\$5,532.22	\$5,809.49	\$6,099.08	
91060	EXTRA HELP - MISC. I	860	15.088					A
		2080	\$2,615.25	\$0.00	\$0.00	\$0.00	\$0.00	
91065	EXTRA HELP - MISC. II	740	18.477					A
		2080	\$3,202.68	\$0.00	\$0.00	\$0.00	\$0.00	
91000	EXTRA HELP - PD I	978	24.164					A
		2080	\$4,188.43	\$0.00	\$0.00	\$0.00	\$0.00	
91010	EXTRA HELP - PD II	600	28.634					A
		2080	\$4,963.23	\$0.00	\$0.00	\$0.00	\$0.00	
91020	EXTRA HELP - PD III	796	33.368					A
		2080	\$5,783.79	\$0.00	\$0.00	\$0.00	\$0.00	
91050	EXTRA HELP - TRAINING I	795	38.348					A
		2080	\$6,646.99	\$0.00	\$0.00	\$0.00	\$0.00	
91055	EXTRA HELP - TRAINING II	800	44.1					A
		2080	\$7,644.00	\$0.00	\$0.00	\$0.00	\$0.00	
13500	FACILITY WORKER	010	15.390	16.157	16.964	17.815	18.713	A
		2080	\$2,667.68	\$2,800.51	\$2,940.37	\$3,087.98	\$3,243.51	
13509	FACILITY WORKER - TEMP	860	15.314					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

13508	FACILITY WORKER - TEMP T	860	15.314							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
89350	FINANCE DIRECTOR	M71	66.855	70.200	73.709	77.398	81.268			D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45			
26080	FINANCIAL INVESTIGATOR	070	20.489	21.515	22.593	23.721	24.898			A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64			
26100	FINANCIAL INVESTIGATOR II	180	24.685	25.921	27.223	28.580	30.011			A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82			
68130	FIRE BATT CHIEF-DAYS	F65	49.354	51.823	54.416	57.142	62.694		O	D
		2080	\$8,554.76	\$8,982.63	\$9,432.14	\$9,904.69	\$10,866.87			
68132	FIRE BATT CHIEF-SUPPRESS	F60	35.252	37.018	38.868	40.814	44.783			C
		2912	\$8,554.48	\$8,983.05	\$9,432.07	\$9,904.24	\$10,867.30			
67180	FIRE CAPTAIN - DAYS	F55	39.396	41.402	43.475	45.690	50.159			A
		2080	\$6,828.68	\$7,176.35	\$7,535.75	\$7,919.60	\$8,694.23			
67182	FIRE CAPTAIN - SUPPRESSION	F50	28.139	29.573	31.054	32.636	35.827			A
		2912	\$6,828.36	\$7,176.39	\$7,535.77	\$7,919.74	\$8,694.13			
89400	FIRE CHIEF	M74	74.473	78.194	82.111	86.212	90.524			D
		2080	\$12,908.58	\$13,553.55	\$14,232.65	\$14,943.43	\$15,690.79			
26260	FIRE DISPATCHER I	045	18.847	19.786	20.779	21.821	22.911			A
		2080	\$3,266.73	\$3,429.64	\$3,601.71	\$3,782.39	\$3,971.17			
26269	FIRE DISPATCHER I - TEMP	740	18.754							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
26290	FIRE DISPATCHER II	076	20.922	21.975	23.072	24.226	25.436			A
		2080	\$3,626.51	\$3,808.96	\$3,999.14	\$4,199.18	\$4,408.89			
26299	FIRE DISPATCHER II - TEMP	756	20.818							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
32150	FIRE ENGINEER - DAYS	F30	32.972	34.637	36.374	38.234	41.983		O	A
		2080	\$5,715.19	\$6,003.73	\$6,304.75	\$6,627.23	\$7,277.13			
32152	FIRE ENGINEER - SUPPRESSION	F15	23.552	24.742	25.982	27.311	29.989			A
		2912	\$5,715.30	\$6,003.97	\$6,304.96	\$6,627.37	\$7,277.38			
68440	FIRE MARSHAL/TRAINING OFFICER	F70	51.772	54.362	57.083	59.940	65.761			A
		2080	\$8,973.83	\$9,422.81	\$9,894.31	\$10,389.57	\$11,398.54			
27040	FIRE PLANS EXAMINER	325	32.959	34.626	36.379	38.228	40.153			A
		2080	\$5,712.91	\$6,001.79	\$6,305.63	\$6,626.18	\$6,959.92			
21470	FIRE PREVENTION/ENVIRON OFFR	250	27.649	29.038	30.514	32.067	33.669			A
		2080	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26	\$5,835.88			
32202	FIREFIGHTER - SUPPRESSION	F10	21.340	22.412	23.552	24.739	27.152			A
		2912	\$5,178.60	\$5,438.70	\$5,715.30	\$6,003.23	\$6,588.88			
32260	FIREFIGHTER TRAINEE - DAYS	F01	20.367							A
		2080	\$3,530.28	\$0.00	\$0.00	\$0.00	\$0.00			
14330	FLEET MECHANIC I	110	22.856	24.002	25.192	26.456	27.785			A
		2080	\$3,961.67	\$4,160.30	\$4,366.67	\$4,585.70	\$4,816.00			
14435	FLEET MECHANIC I - TEMP	773	22.856						O	A
		2080	\$3,961.67	\$0.00	\$0.00	\$0.00	\$0.00			
14280	FLEET MECHANIC II	245	27.667	29.049	30.502	32.018	33.625			A
		2080	\$4,795.59	\$5,035.21	\$5,286.97	\$5,549.82	\$5,828.32			
14285	FLEET MECHANIC II - TEMP	789	27.667							A

		2080	\$4,795.59	\$0.00	\$0.00	\$0.00	\$0.00		
14300	FLEET MECHANIC III	260	28.708	30.156	31.688	33.284	34.973		A
		2080	\$4,976.10	\$5,226.98	\$5,492.64	\$5,769.21	\$6,061.96		
14060	FLEET SERVICE WORKER I	050	18.522	19.440	20.411	21.424	22.503	○	A
		2080	\$3,210.43	\$3,369.65	\$3,537.84	\$3,713.42	\$3,900.44		
14069	FLEET SERVICE WORKER I - TEMP	742	18.43					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14061	FLEET SERVICE WORKER I T-STEP	715	14.449					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14068	FLEET SERVICE WORKER I-TEMP-T	715	14.449					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14460	FLEET SERVICE WORKER II	090	20.832	21.870	22.958	24.122	25.319	○	A
		2080	\$3,610.86	\$3,790.84	\$3,979.44	\$4,181.15	\$4,388.66		
88400	FLEET SUPERINTENDENT	M18	46.234	48.552	50.980	53.526	56.209		D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84		
88510	GENERAL SERVICES SUPT	M18	46.234	48.552	50.980	53.526	56.209		D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84		
25140	GIS ANALYST	280	28.799	30.246	31.757	33.348	35.012		A
		2080	\$4,991.76	\$5,242.64	\$5,504.60	\$5,780.29	\$6,068.82		
25000	GIS TECHNICIAN	097	21.665	22.745	23.877	25.083	26.328	○	A
		2080	\$3,755.30	\$3,942.49	\$4,138.66	\$4,347.66	\$4,563.53		
25015	GUEST SERVICES REPRESENTATIVE	070	20.489	21.515	22.593	23.721	24.898		A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64		
27230	HAZARDOUS MATERIALS SPECIALIST	325	32.959	34.626	36.379	38.228	40.153		A
		2080	\$5,712.91	\$6,001.79	\$6,305.63	\$6,626.18	\$6,959.92		
90809	HEARING OFFICER - TEMP	978	24.164						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13220	HEAVY EQUIP OPERATOR - WATER	183	24.961	26.197	27.512	28.900	30.332		A
		2080	\$4,326.55	\$4,540.84	\$4,768.67	\$5,009.35	\$5,257.59		
13240	HEAVY EQUIP OPR - WASTE WATER	183	24.961	26.197	27.512	28.900	30.332		A
		2080	\$4,326.55	\$4,540.84	\$4,768.67	\$5,009.35	\$5,257.59		
13230	HEAVY EQUIP OPR-SW & RECYCLING	183	24.961	26.197	27.512	28.900	30.332		A
		2080	\$4,326.55	\$4,540.84	\$4,768.67	\$5,009.35	\$5,257.59		
13210	HEAVY EQUIPMENT OPR - PARKS	183	24.961	26.197	27.512	28.900	30.332		A
		2080	\$4,326.55	\$4,540.84	\$4,768.67	\$5,009.35	\$5,257.59		
59900	HOMELESS SERVICES PRINCIPAL	G55	42.529	44.658	46.893	49.237	51.697	○	C
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81		
27010	HUMAN RESOURCES ANALYST I	235	27.341	28.708	30.134	31.637	33.226		A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
27019	HUMAN RESOURCES ANALYST I TEMP	787	27.207						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27000	HUMAN RESOURCES ANALYST II	315	31.868	33.464	35.142	36.898	38.738		A
		2080	\$5,523.78	\$5,800.35	\$6,091.34	\$6,395.70	\$6,714.67		
26440	HUMAN RESOURCES CLERK	070	20.489	21.515	22.593	23.721	24.898		A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64		
89910	HUMAN RESOURCES DIRECTOR	M71	66.855	70.200	73.709	77.398	81.268		D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45		

89970	HUMAN RESOURCES MANAGER	M09	44.862	47.104	49.461	51.933	54.533		D
		2080	\$7,776.08	\$8,164.71	\$8,573.23	\$9,001.80	\$9,452.37		
26445	HUMAN RESOURCES SPECIALIST	180	24.685	25.921	27.223	28.580	30.011		A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82		
57020	HUMAN RESOURCES SUPERVISOR	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
26409	HUMAN RESOURCES TECH - TEMP	785	25.936						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
56990	HYDROGRAPHIC SUPERVISOR	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
24359	INDUSTRIAL WASTE INSPCTR-TEMP	782	26.187						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
24350	INDUSTRIAL WASTE INSPECTOR	210	26.317	27.649	29.038	30.514	32.067		A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26		
13499	LABORER - TEMP	840	14						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26310	LEGAL SECRETARY	095	21.513	22.588	23.725	24.903	26.141		A
		2080	\$3,728.91	\$3,915.22	\$4,112.27	\$4,316.52	\$4,531.16		
26319	LEGAL SECRETARY - TEMP	765	21.407						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90449	LIFEGUARD I - TEMP	905	14.5	14.75				○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13160	LIGHT EQUIPMENT OPERATOR	094	21.352	22.418	23.532	24.723	25.949		A
		2080	\$3,700.93	\$3,885.84	\$4,078.84	\$4,285.38	\$4,497.91		
14200	MAINT CRAFTWORKER I	201	25.182	26.450	27.760	29.156	30.609		A
		2080	\$4,364.91	\$4,584.65	\$4,811.78	\$5,053.69	\$5,305.62		
14220	MAINTENANCE CRAFTWORKER II	229	26.978	28.341	29.765	31.278	32.867		A
		2080	\$4,676.13	\$4,912.41	\$5,159.25	\$5,421.56	\$5,696.90		
86090	MANAGEMENT ASSISTANT	M05	27.341	28.708	30.134	31.637	33.226	○	D
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
25010	MARKETING & EVENTS SPECIALIST	235	27.341	28.708	30.134	31.637	33.226		A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
99999	MAYOR	990	919.54						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13270	MOTOR SWEEPER OPERATOR	160	24.016	25.217	26.479	27.794	29.187		A
		2080	\$4,162.76	\$4,370.89	\$4,589.75	\$4,817.58	\$5,059.14		
26070	OPERATIONS SUPPORT SPECIALIST	055	18.646	19.579	20.562	21.586	22.668	○	A
		2080	\$3,231.90	\$3,393.75	\$3,564.06	\$3,741.57	\$3,929.12		
26410	PARK & LANDSCAPE DESIGNER	350	33.790	35.482	37.258	39.119	41.076		A
		2080	\$5,857.00	\$6,150.28	\$6,457.98	\$6,780.65	\$7,119.85		
59800	PARK CONSTRUCTION & FAC PLNR	G55	42.529	44.658	46.893	49.237	51.697		C
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81		
13310	PARK SERVICES COORDINATOR	229	26.978	28.341	29.765	31.278	32.867		A
		2080	\$4,676.13	\$4,912.41	\$5,159.25	\$5,421.56	\$5,696.90		
21460	PARKING ENFORCEMENT TECHNICIAN	045	18.847	19.786	20.779	21.821	22.911		A
		2080	\$3,266.73	\$3,429.64	\$3,601.71	\$3,782.39	\$3,971.17		
21469	PARKING ENFORCMENT TECH - TEMP	737	17.655					○	A

			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88480	PARKS SUPERINTENDENT	M18	46.234	48.552	50.980	53.526	56.209	○	D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84		
24349	PARTS & INVENTORY SPEC - TEMP	869	18.43						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
24340	PARTS & INVENTORY SPECIALIST	050	18.522	19.440	20.411	21.424	22.503		A
		2080	\$3,210.43	\$3,369.65	\$3,537.84	\$3,713.42	\$3,900.44		
26090	PAYROLL TECHNICIAN	070	20.489	21.515	22.593	23.721	24.898	○	A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64		
26130	PERFORMANCE ANALYST I	235	27.341	28.708	30.134	31.637	33.226		A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
26135	PERFORMANCE ANALYST II	285	29.246	30.729	32.285	33.925	35.638		A
		2080	\$5,069.34	\$5,326.38	\$5,596.09	\$5,880.40	\$6,177.20		
27029	PLAN CHECKER - TEMP	794	32.797						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27020	PLAN CHECKER-ELECTRICAL SPEC	325	32.959	34.626	36.379	38.228	40.153		A
		2080	\$5,712.91	\$6,001.79	\$6,305.63	\$6,626.18	\$6,959.92		
27050	PLAN CHECKER-RESIDENTIAL SPEC	325	32.959	34.626	36.379	38.228	40.153		A
		2080	\$5,712.91	\$6,001.79	\$6,305.63	\$6,626.18	\$6,959.92		
89450	PLANNING DIRECTOR	M48	57.065	59.917	62.917	66.063	69.366		D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46		
25039	PLANNING TECHNICIAN - TEMP	781	24.38					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88530	POLICE CAPTAIN	M51	60.752	63.785	66.973	70.328	73.838		D
		2080	\$10,530.31	\$11,056.00	\$11,608.61	\$12,190.24	\$12,798.62		
89500	POLICE CHIEF	M80	78.976	82.931	87.079	91.435	95.996		D
		2080	\$13,689.20	\$14,374.63	\$15,093.67	\$15,848.78	\$16,639.25		
51440	POLICE COMMUNITY RELATIONS SPV	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
51300	POLICE CRIME LAB SUPERVISOR	G30	34.270	35.985	37.785	39.673	41.657		C
		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48		
21400	POLICE DIG FORENSICS EXAM I	245	27.667	29.049	30.502	32.018	33.625		A
		2080	\$4,795.59	\$5,035.21	\$5,286.97	\$5,549.82	\$5,828.32		
21420	POLICE DIG FORENSICS EXAM II	310	32.642	34.275	35.988	37.787	39.677		A
		2080	\$5,658.02	\$5,940.92	\$6,237.89	\$6,549.82	\$6,877.41		
26370	POLICE DISPATCHER I	075	20.511	21.544	22.620	23.751	24.938		A
		2080	\$3,555.26	\$3,734.36	\$3,920.85	\$4,116.84	\$4,322.51		
26379	POLICE DISPATCHER I - TEMP	755	20.412						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26380	POLICE DISPATCHER II	100	21.820	22.918	24.058	25.263	26.530		A
		2080	\$3,782.21	\$3,972.40	\$4,169.97	\$4,378.98	\$4,598.55		
26389	POLICE DISPATCHER II - TEMP	767	21.714						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
21200	POLICE LAB TECHNICIAN	245	27.667	29.049	30.502	32.018	33.625		A
		2080	\$4,795.59	\$5,035.21	\$5,286.97	\$5,549.82	\$5,828.32		
21300	POLICE LATENT PRINT EXAMINER	245	27.667	29.049	30.502	32.018	33.625	○	A

		2080	\$4,795.59	\$5,035.21	\$5,286.97	\$5,549.82	\$5,828.32	
88540	POLICE LIEUTENANT	M30	54.571	57.305	60.171	63.183	66.349	D
		2080	\$9,459.06	\$9,932.84	\$10,429.68	\$10,951.67	\$11,500.41	
41250	POLICE OFFICER	P10	30.462	31.998	33.615	35.317	37.103	A
		2080	\$5,280.11	\$5,546.30	\$5,826.56	\$6,121.60	\$6,431.24	
27350	POLICE PROPERTY & EQUIPMENT SP	092	21.032	22.089	23.194	24.361	25.568	A
		2080	\$3,645.51	\$3,828.84	\$4,020.25	\$4,222.58	\$4,431.76	
26225	POLICE REPORT SPECIALIST	005	14.698	15.437	16.202	17.017	17.869	A
		2080	\$2,547.69	\$2,675.77	\$2,808.42	\$2,949.70	\$3,097.31	
77360	POLICE SERGEANT	P55	43.189	45.345	47.616	49.999	52.503	C
		2080	\$7,486.14	\$7,859.82	\$8,253.38	\$8,666.48	\$9,100.50	
21450	POLICE SERVICE TECHNICIAN	060	20.033	21.036	22.091	23.200	24.358	A
		2080	\$3,472.40	\$3,646.22	\$3,829.19	\$4,021.31	\$4,222.05	
21459	POLICE SERVICE TECHNICIAN-TEMP	750	19.934					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
41430	POLICE TRAINEE	P05	24.329	25.541	26.821	28.164	29.574	○ A
		2080	\$4,216.95	\$4,427.19	\$4,649.04	\$4,881.80	\$5,126.17	
90139	POOL MANAGER - TEMP	958	16	16.25				A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
59890	PRINCIPAL PLANNER	G55	42.529	44.658	46.893	49.237	51.697	C
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81	
59899	PRINCIPAL PLANNER - TEMP	615	42.319					C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90059	PROGRAM COORDINATOR I - TEMP	903	16					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90079	PROGRAM COORDINATOR II - TEMP	965	16.5					○ A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90029	PROGRAM LEADER I - TEMP	945	14					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90019	PROGRAM LEADER II - TEMP	951	14.25					○ A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
57350	PROPERTY ROOM SUPERVISOR	G20	30.072	31.579	33.154	34.811	36.550	C
		2080	\$5,212.55	\$5,473.64	\$5,746.69	\$6,033.99	\$6,335.36	
89310	PUBLIC INFORMATION OFFICER	M04	34.270	35.985	37.785	39.673	41.657	D
		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48	
89560	PUBLIC WORKS DIRECTOR	M77	70.929	74.476	78.202	82.115	86.216	D
		2080	\$12,294.40	\$12,909.11	\$13,554.96	\$14,233.18	\$14,944.13	
88060	PUBLIC WORKS OPERATIONS MGR	M48	57.065	59.917	62.917	66.063	69.366	D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46	
59920	PURCHASING OFFICER	G45	37.801	39.692	41.679	43.764	45.954	C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38	
26000	REAL PROPERTY AGENT I	235	27.341	28.708	30.134	31.637	33.226	A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18	
26010	REAL PROPERTY AGENT II	360	34.354	36.078	37.881	39.776	41.768	A
		2080	\$5,954.64	\$6,253.55	\$6,566.01	\$6,894.48	\$7,239.83	
56000	REAL PROPERTY SUPERVISOR	G45	37.801	39.692	41.679	43.764	45.954	C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38	

57910	RECORDS SUPERVISOR	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
26360	RECREATION COORDINATOR	060	20.033	21.036	22.091	23.200	24.358		A
		2080	\$3,472.40	\$3,646.22	\$3,829.19	\$4,021.31	\$4,222.05		
26020	RECREATION SPECIALIST	180	24.685	25.921	27.223	28.580	30.011		A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82		
57070	REVENUE PROGRAM SUPERVISOR	G15	29.209	30.671	32.206	33.823	35.507	○	C
		2080	\$5,062.83	\$5,316.35	\$5,582.36	\$5,862.63	\$6,154.50		
57800	RISK MANAGEMENT SAFETY OFFICER	G45	37.801	39.692	41.679	43.764	45.954		C
		2080	\$6,552.11	\$6,879.87	\$7,224.35	\$7,585.72	\$7,965.38		
86020	RISK MANAGER	M24	48.104	50.507	53.037	55.687	58.469		D
		2080	\$8,338.01	\$8,754.62	\$9,193.04	\$9,652.41	\$10,134.64		
26450	SECRETARY I	055	18.646	19.579	20.562	21.586	22.668		A
		2080	\$3,231.90	\$3,393.75	\$3,564.06	\$3,741.57	\$3,929.12		
26459	SECRETARY I - TEMP	745	18.554						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26490	SECRETARY II	070	20.489	21.515	22.593	23.721	24.898		A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64		
26499	SECRETARY II - TEMP	752	20.388						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27205	SENIOR ANIMAL CONTROL OFFICER	040	22.386	23.505	24.681	25.915	27.210		A
		2080	\$3,880.21	\$4,074.26	\$4,277.99	\$4,491.93	\$4,716.42		
14150	SENIOR ELECTRICAL TECHNICIAN	305	30.900	32.430	34.056	35.763	37.545		A
		2080	\$5,355.94	\$5,621.25	\$5,903.09	\$6,198.84	\$6,507.77		
26315	SENIOR LEGAL SECRETARY	180	24.685	25.921	27.223	28.580	30.011		A
		2080	\$4,278.70	\$4,492.99	\$4,718.71	\$4,953.93	\$5,201.82		
41270	SENIOR POLICE OFFICER	P15	32.798	34.455	36.199	38.030	39.959		A
		2080	\$5,684.93	\$5,972.23	\$6,274.49	\$6,591.87	\$6,926.14		
26460	SENIOR POLICE RECORDS CLERK	070	20.489	21.515	22.593	23.721	24.898		A
		2080	\$3,551.39	\$3,729.26	\$3,916.10	\$4,111.56	\$4,315.64		
25160	SENIOR SALES REPRESENTATIVE	235	27.341	28.708	30.134	31.637	33.226	○	A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18		
14450	SENIOR WW TREATMENT PLANT OPR	265	28.948	30.401	31.917	33.516	35.187		A
		2080	\$5,017.62	\$5,269.56	\$5,532.22	\$5,809.49	\$6,099.08		
13709	SERVICE MAINTENANCE WKR-TEMP	866	18.43						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13708	SERVICE MAINTENANCE WKR-TEMP T	715	14.449						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13700	SERVICE MAINTENANCE WORKER	050	18.522	19.440	20.411	21.424	22.503		A
		2080	\$3,210.43	\$3,369.65	\$3,537.84	\$3,713.42	\$3,900.44		
13701	SERVICE MAINTENANCE WORKER-T	715	14.449						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13460	SEWER MAINTAINER II	097	21.665	22.745	23.877	25.083	26.328		A
		2080	\$3,755.30	\$3,942.49	\$4,138.66	\$4,347.66	\$4,563.53		
13470	SEWER MAINTAINER III	140	23.802	24.983	26.233	27.548	28.920		A
		2080	\$4,125.64	\$4,330.42	\$4,547.00	\$4,775.01	\$5,012.87		
90179	SITE MANAGER I - TEMP	902	15					○	A

			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
90189	SITE MANAGER II - TEMP	962	15.35						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
89130	SOLID WASTE DIRECTOR	M48	57.065	59.917	62.917	66.063	69.366			D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46			
13430	SOLID WASTE EQUIPMENT OPERATOR	115	22.888	24.020	25.226	26.490	27.806			A
		2080	\$3,967.30	\$4,163.46	\$4,372.47	\$4,591.68	\$4,819.69			
88560	SOLID WASTE SUPERINTENDENT	M18	46.234	48.552	50.980	53.526	56.209			D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84			
57010	SPECIAL EVENTS MGR - RABOBANK	G55	42.529	44.658	46.893	49.237	51.697			C
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81			
88640	STREET MAINTENANCE SUPT	M18	46.234	48.552	50.980	53.526	56.209			D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84			
13179	STREETS EQUIPMENT OP-TEMP	762	21.246							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
13170	STREETS EQUIPMENT OPERATOR	120	22.953	24.100	25.305	26.572	27.898			A
		2080	\$3,978.56	\$4,177.36	\$4,386.19	\$4,605.76	\$4,835.70			
13710	STREETS MAINTENANCE WORKER	056	19.911	20.906	21.952	23.050	24.202			A
		2080	\$3,451.28	\$3,623.70	\$3,805.09	\$3,995.27	\$4,194.95			
13200	STREETS OPERATIONS LEAD	229	26.978	28.341	29.765	31.278	32.867			A
		2080	\$4,676.13	\$4,912.41	\$5,159.25	\$5,421.56	\$5,696.90			
59880	SUPERVISING FIRE DISPATCHER	G05	24.485	25.712	27.000	28.352	29.773			C
		2080	\$4,244.04	\$4,456.74	\$4,680.00	\$4,914.35	\$5,160.65			
57110	SUPERVISOR I	G15	29.209	30.671	32.206	33.823	35.507			C
		2080	\$5,062.83	\$5,316.35	\$5,582.36	\$5,862.63	\$6,154.50			
57080	SUPERVISOR I - CGCC	G15	29.209	30.671	32.206	33.823	35.507			C
		2080	\$5,062.83	\$5,316.35	\$5,582.36	\$5,862.63	\$6,154.50			
57119	SUPERVISOR I - TEMP	600	29.064							C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
57120	SUPERVISOR II	G30	34.270	35.985	37.785	39.673	41.657			C
		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48			
57830	SUPERVISOR II - RECREATION	G30	34.270	35.985	37.785	39.673	41.657			C
		2080	\$5,940.21	\$6,237.36	\$6,549.47	\$6,876.71	\$7,220.48			
25280	SURVEY PARTY CHIEF I	210	26.317	27.649	29.038	30.514	32.067			A
		2080	\$4,561.60	\$4,792.42	\$5,033.28	\$5,289.08	\$5,558.26			
25300	SURVEY PARTY CHIEF II	265	28.948	30.401	31.917	33.516	35.187			A
		2080	\$5,017.62	\$5,269.56	\$5,532.22	\$5,809.49	\$6,099.08			
90469	SWIM INSTRUCTOR I - TEMP	918	14.75	15					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
25101	TECH SYS ANALYST I	300	31.095	32.645	34.283	35.991	37.789			A
		2080	\$5,389.72	\$5,658.54	\$5,942.32	\$6,238.42	\$6,550.17			
25102	TECH SYS ANALYST II	350	33.790	35.482	37.258	39.119	41.076		○	A
		2080	\$5,857.00	\$6,150.28	\$6,457.98	\$6,780.65	\$7,119.85			
25131	TECH SYS ENG I	365	35.818	37.610	39.490	41.464	43.537		○	A
		2080	\$6,208.51	\$6,519.03	\$6,844.86	\$7,187.05	\$7,546.48			
25132	TECH SYS ENG II	370	40.117	42.123	44.229	46.439	48.762			A
		2080	\$6,953.59	\$7,301.23	\$7,666.30	\$8,049.48	\$8,452.01			

57161	TECH SYS SUPERVISOR	G32	42.121	44.229	46.439	48.762	51.199		○	C
		2080	\$7,301.06	\$7,666.30	\$8,049.48	\$8,452.01	\$8,874.43			
25111	TECH SYS TECH I	150	23.950	25.160	26.401	27.723	29.112			A
		2080	\$4,151.32	\$4,361.04	\$4,576.20	\$4,805.27	\$5,046.12			
25112	TECH SYS TECH II	235	27.341	28.708	30.134	31.637	33.226		○	A
		2080	\$4,739.12	\$4,976.10	\$5,223.28	\$5,483.67	\$5,759.18			
14479	TRADES MAINT WORKER - TEMP	877	20.729							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
14478	TRADES MAINT WORKER TEMP-T	720	15.86						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
14470	TRADES MAINTENANCE WORKER	090	20.832	21.870	22.958	24.122	25.319			A
		2080	\$3,610.86	\$3,790.84	\$3,979.44	\$4,181.15	\$4,388.66			
88370	TRAFFIC ENGINEER	M48	57.065	59.917	62.917	66.063	69.366			D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46			
25290	TRAFFIC OPERATIONS TECHNICIAN	263	28.878	30.309	31.828	33.423	35.090			A
		2080	\$5,005.48	\$5,253.55	\$5,516.92	\$5,793.31	\$6,082.19			
25299	TRAFFIC OPS TECHNICIAN - TEMP	801	35.09							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
14190	TRAFFIC PAINTER II	090	20.832	21.870	22.958	24.122	25.319			A
		2080	\$3,610.86	\$3,790.84	\$3,979.44	\$4,181.15	\$4,388.66			
17190	TRAFFIC PAINTER III	115	22.888	24.020	25.226	26.490	27.806			A
		2080	\$3,967.30	\$4,163.46	\$4,372.47	\$4,591.68	\$4,819.69			
15310	TRAFFIC SIGNAL TECHNICIAN	263	28.878	30.309	31.828	33.423	35.090			A
		2080	\$5,005.48	\$5,253.55	\$5,516.92	\$5,793.31	\$6,082.19			
41060	TRAINING OFFICER	P25	36.137	37.960	39.890	41.911	44.027			A
		2080	\$6,263.75	\$6,579.73	\$6,914.18	\$7,264.64	\$7,631.28			
26250	TRANSCRIBING TYPIST	036	17.742	18.630	19.565	20.541	21.571			A
		2080	\$3,075.31	\$3,229.26	\$3,391.29	\$3,560.36	\$3,738.94			
26259	TRANSCRIBING TYPIST-TEMP	737	17.655							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
90229	TRANSPORTATION OFFCR III-TEMP	971	20.5						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
90209	TRANSPORTATION OFFICER I-TEMP	942	18.45						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
90219	TRANSPORTATION OFFICER II-TEMP	944	19.475						○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
13620	TREE MAINTAINER II	097	21.665	22.745	23.877	25.083	26.328			A
		2080	\$3,755.30	\$3,942.49	\$4,138.66	\$4,347.66	\$4,563.53			
14360	W W TREAT PLANT LAB TECH	165	24.524	25.752	27.040	28.387	29.812			A
		2080	\$4,250.90	\$4,463.60	\$4,686.86	\$4,920.33	\$5,167.34			
14390	W W TREATMENT PLANT OPR I	065	20.327	21.338	22.394	23.524	24.698			A
		2080	\$3,523.42	\$3,698.65	\$3,881.62	\$4,077.43	\$4,280.99			
14420	W W TREATMENT PLANT OPR II	115	22.888	24.020	25.226	26.490	27.806			A
		2080	\$3,967.30	\$4,163.46	\$4,372.47	\$4,591.68	\$4,819.69			
14430	W W TREATMENT PLANT OPR III	229	26.978	28.341	29.765	31.278	32.867		○	A
		2080	\$4,676.13	\$4,912.41	\$5,159.25	\$5,421.56	\$5,696.90			
88690	WASTEWATER MANAGER	M48	57.065	59.917	62.917	66.063	69.366			D

		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46	
14290	WASTEWATER PLANT MECHANIC	245	27.667	29.049	30.502	32.018	33.625	A
		2080	\$4,795.59	\$5,035.21	\$5,286.97	\$5,549.82	\$5,828.32	
88680	WASTEWATER TREATMENT SUPT	M18	46.234	48.552	50.980	53.526	56.209	D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84	
89110	WATER RESOURCES DIRECTOR	M48	57.065	59.917	62.917	66.063	69.366	D
		2080	\$9,891.32	\$10,385.70	\$10,905.58	\$11,450.97	\$12,023.46	
89160	WATER RESOURCES MANAGER	M71	66.855	70.200	73.709	77.398	81.268	D
		2080	\$11,588.20	\$12,168.08	\$12,776.28	\$13,415.62	\$14,086.45	
59160	WATER RESOURCES PLANNER	G55	42.529	44.658	46.893	49.237	51.697	C
		2080	\$7,371.61	\$7,740.71	\$8,128.12	\$8,534.35	\$8,960.81	
88570	WATER RESOURCES SUPERINTENDENT	M18	46.234	48.552	50.980	53.526	56.209	D
		2080	\$8,013.94	\$8,415.60	\$8,836.60	\$9,277.84	\$9,742.84	
14500	WW ELEC & INSTRUM TECH I	205	25.641	26.932	28.268	29.676	31.174	A
		2080	\$4,444.43	\$4,668.22	\$4,899.74	\$5,143.76	\$5,403.44	
14510	WW ELEC & INSTRUM TECH II	263	28.878	30.309	31.828	33.423	35.090	A
		2080	\$5,005.48	\$5,253.55	\$5,516.92	\$5,793.31	\$6,082.19	